Professor and Dean, Faculty of Health and Social Care

Appointment Brief

December 2014

REF: AHUM
The University of Hull is seeking to appoint a Professor and Dean of the Faculty of Health and Social Care, who will take up the post as soon as possible. This candidate pack sets out the role description, person specification and the application protocol. It also provides background information regarding the University of Hull, the City of Kingston upon Hull and the East Riding of Yorkshire.

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Message from the Vice-Chancellor

Vacancy for the post of Professor and Dean of the Faculty of Health and Social Care

I welcome your interest in the University of Hull and am delighted that you are considering applying for the post of Professor and Dean of the Faculty of Health and Social Care at what is an exciting time for the University.

The University of Hull’s vision emphasises the pursuit of excellence. Our plans are bold and ambitious, and build on a proud heritage of academic achievements over almost ninety years, whilst clearly positioning the University of Hull as a forward-looking and engaged university. The University contributes proactively towards creating and shaping a better future through its passion for advancing knowledge, education and empowering people. We pursue our academic endeavours in the international arena, whilst at the same time being strongly positioned as an anchor institution in our local and regional communities. A key objective is to enhance the University’s stature and reputation as it navigates the fast changing challenges of the higher education landscape.

We are about to embark on ‘Vision 2020’ - the development of the next phase of our Strategic Plan, which will set the strategy for the period 2015 – 2020. The University of Hull is in the midst of a period of significant renewal and transformation across the institution, aimed at bringing about a step change in performance. We shall attain this through significant investment – investment in people, new academic ventures, including a number of university institutes and the development of a number of new buildings and facilities.

The Deans of Faculty are members of the Senior Management Group, which also includes the Executive, the Principal of the Scarborough Campus, the University Librarian, and the Director of the Strategic Development Unit.

The Dean will be a visionary and inspirational leader and will take responsibility for the strategic and operational aspects of the University’s Faculty of Health and Social Care.

Within this pack you will find the following:

- Background information on the University of Hull
- Information on the Faculty of Health and Social Care
- Role description and person specification
- Application protocol
- Background information on Hull and the East Riding of Yorkshire

I very much look forward to receiving your application for what will be a stimulating, challenging and professionally fulfilling role.

Yours sincerely,

Professor Calie Pistorius
Vice-Chancellor

December 2014
The Vice-Chancellor, Professor Calie Pistorius

Professor Calie Pistorius took up the position of Vice-Chancellor at the University of Hull on 1 September 2009. He was previously Vice-Chancellor and Principal of the University of Pretoria in South Africa from 2001 until 2009 and a former chairman of the National Advisory Council on Innovation (NACI) in South Africa.

Professor Pistorius obtained a BSc(Eng)(cum laude) in electronic engineering from the University of Pretoria in 1979 and a BEng (Hons)(cum laude) in electronic engineering from the same university in 1981. He obtained a Master of Science degree in electrical engineering from the Ohio State University in 1984, a PhD in electrical engineering from the same university in 1986, and a Masters degree in the management of technology from the Massachusetts Institute of Technology in 1994. He is also an alumnus of the Harvard Business School, having completed the AMP programme in October 2003.

Professor Pistorius is a Chartered Engineer, a Fellow of the IET, the Royal Society of South Africa and the South African Academy of Engineering, a Member of the Academy of Science of South Africa and a Senior Member of the IEEE. He is a member of boards of the Humber Local Enterprise Partnership (LEP) and The Deep, and chairs Yorkshire Universities. He has acted as a consultant on issues relating to national innovation policy, competitiveness, management of technology and innovation, and published in these fields.
About the University of Hull

The University of Hull is an institution with a long heritage of academic excellence and is rich in tradition. Established in 1927 as University College Hull, it was initially an outpost of the University of London. In 1954 it was granted a Royal Charter and became England’s fourteenth university. The University’s alumni and staff include some of the most inspirational figures of modern times. It has an illustrious history which includes pioneering developments in science and engineering, health, business, education, humanities and social sciences as well as performing arts. The University today is a vibrant and future-oriented institution, recognised for excellence in learning and teaching as well for its commitment to research, enterprise and engagement. The University is known for its friendliness, high quality student experience and outstanding student satisfaction.

The University's main campus is located in Kingston upon Hull on the north bank of the River Humber. It is one of only a handful of coastal universities on the east coast of England, and is the primary provider of higher education in its hinterland in Hull and the Humber region, the East Riding of Yorkshire, Scarborough and North Yorkshire, North Lincolnshire and North East Lincolnshire. Circa 16,000 students are enrolled at the University, including more than 2,000 international students from over 100 countries.

The University's academic structure is arranged in six faculties, viz. the Faculty of Science and Engineering, the Faculty of Arts and Social Sciences, the Faculty of Education, the Faculty of Health and Social Care, Hull University Business School and the Hull York Medical School (jointly with the University of York).

Research and enterprise are core academic activities of the University. Amongst its most well-known achievements are the discovery of the commercialisation of liquid crystals (that made liquid crystal displays (LCD) possible) and the bone density scanner which revolutionised the
detection of osteoporosis. Both of these were featured in Eureka UK's list of ‘100 Discoveries and developments in UK universities that have changed the world’.

The Strategic Plan

In 2011 the University of Hull articulated its vision: to offer excellent learning and teaching, research intensity and innovative enterprise, an outstanding student experience, internationalisation and to be an anchor institution within a broader context of engagement.

“...advance education, scholarship, knowledge and understanding by teaching and research, for the benefit of individuals and society at large”

Royal Charter, University of Hull, 1954

The vision embodies a spirit of ‘going beyond’, and emphasises the pursuit of excellence and securing growth in stature and reputation, measured against international standards.

The University also adopted an investment driven Strategic Plan (2011-2015) in 2011, with associated strategic objectives and ambitious Key Performance Indicators. The Strategic Plan (2011-2015) has now run its course. Not only has the higher education sector in the UK experienced significant changes since 2011, but the plan itself has also spawned a very ambitious change imperative that will now be captured in a new planning statement. The University has subsequently initiated the process of developing the next phase of its Strategic Plan (2015 – 2020) that will set the strategy until the end of the decade. It is evident that step changes, rather than mere incremental changes are required, and that is what will drive the new strategic planning imperative.

Four major strategic change initiatives are being pursued, and will form major elements of the next phase of the strategic plan, viz.

- The Academic Investment Initiative which will shape the profile of the University's academic staff for 2020 and support them to develop their research and teaching in new and exciting ways;
The Student Journey Programme which keeps students at the heart of the University by ensuring they are offered a personalised experience in a supportive and creative environment;

Curriculum 2016 which will refine and define the University's core offering so that its students benefit from modern, attractive and stimulating courses;

The IT Transformation Journey which will enhance and enable academic and non-academic life across the University by improving information systems and services and introducing innovative solutions.

A significant enhancement in the scale and scope of the University's research and enterprise activities is also planned. This includes the recruitment of more outstanding research scholars and the fostering of multi-disciplinary academic initiatives which will build on the disciplinary strengths within its faculties, departments and schools. A set of university institutes that cut across all faculties have been created through which these enhancements will be progressed, viz.

- Energy and Environment Institute
- Maritime Institute
- Humber Development Institute
- Institute for Clinical and Applied health Sciences
- Digital/Creative Industries Institute together with two existing institutes which are being re-positioned as university institutes, viz.
- Wilberforce Institute for the Study of Slavery and Emancipation (WISE)
- Logistics Institute

In the evolving higher education landscape securing these step changes is essential if the University is to enhance its standing in the sector and remain responsive and sustainable. Only by doing things exceptionally well can the University achieve its vision. It is determined to exceed expectations and to encourage its students to strive for excellence in whatever they do in life. The challenge is great; but the University of Hull is a place where everyone contributes and is inspired by an ethos of 'going beyond'. The University is seeking and attracting people who share these ambitions and its passion for building a better world.

**More information**

Detailed information regarding the University of Hull can be found on its website at: [www.hull.ac.uk](http://www.hull.ac.uk)

Information regarding the University's vision, mission and strategic plan (Strategic Plan 2011 – 2015) can be found at: [www.hull.ac.uk/strategy](http://www.hull.ac.uk/strategy)

Key documents, including the annual reports and statements of accounts are located at: [www2.hull.ac.uk/thuniversity/key-documents.aspx](http://www2.hull.ac.uk/thuniversity/key-documents.aspx)
The Faculty of Health and Social Care

In 1997 the Humberside College of Health integrated with the University of Hull uniting the College with the Institute of Nursing. Since 1997 the Faculty of Health and Social Care (FHSC) at the University of Hull has successfully provided undergraduate nursing, midwifery and operating department practitioner programmes and a portfolio of undergraduate, postgraduate and continuous professional development (CPD) programmes.

The Faculty of Health and Social Care seeks to train and educate the modern health and social care practitioners who will provide high quality, safe, cost-effective care: access and use research evidence in decision making; work effectively with multi-professional and multi-disciplinary teams; communicate clearly and effectively with patients across inter-professional interfaces and understand the population aspects of health and illness.

One of the FHSC's distinctive features is its strong partnerships with the NHS which enables it to be proactive in meeting Department of Health policy initiatives whilst meeting the workforce needs of local NHS and private sector healthcare providers and employers.

The Faculty is a major provider of nursing, midwifery and allied health care professional education and offers a proactive, dynamic and developing environment for the delivery of high calibre research, scholarship and enterprise, with an aim of ensuring a direct impact on health care provision. We believe that research and scholarship underpins the best possible experience for our students. That experience is further enhanced by the fact that almost 50% of teaching and learning on the pre-registration programmes is completed on clinical placements with local NHS, voluntary and independent health care providers.

With over 100 academic staff, including a professoriate of five Chairs, 2,000 undergraduate and 400 postgraduate students the FHSC is structured into four departments:

- Health Technology and Perioperative Practice
- Nursing
- Midwifery and Child
- Psychological Health and Wellbeing

The Faculty’s activities in Scarborough are hosted in the Scarborough Centre for Health Care Studies.

We believe in investing in staff who will help us build on the strong return we made to the 2014 REF and who will contribute successfully to a thriving research culture, centred around three research development themes, each led by senior academic staff. The research groups offer collaborative opportunities for staff to engage with
research and enjoy PGR support; focus on generating research income, write papers for publication in high impact peer reviewed journals and develop ideas for furthering healthcare delivery and research on a regional, national and international stage. The Faculty is committed to the development of academic leadership in its broadest sense and staff are expected to contribute to this process through internal and external engagement and involvement with partner agencies.

With a clear commitment to staff development, the Faculty of Health and Social Care at the University of Hull has ambitious plans for the future. The Faculty will shortly be the focus of substantial building investment activity through the development of the ‘Health Hub’ – designed to develop and foster interdisciplinary research and learning, bringing together the Hull York Medical School (HYMS) and the Faculty of Health and Social Care.

Role description and person specification

Professor and Dean of the Faculty of Health and Social Care

The University of Hull has its main campus in Hull and a satellite campus in Scarborough, with academic activities on both campuses*. The University’s academic structure comprises of six faculties, each headed by a Dean. The faculties in turn comprise of a number of departments (or schools/subject areas as the case may be). The Hull York Medical School (HYMS) is shared with the University of York and as such has a different and unique organisational model and governance structure. In addition to faculties and their constituent departments, the University recently established a number of cross-cutting university institutes in which all faculties participate; which will complement the faculty-based institutes, which are typically more discipline based.

The Dean provides academic leadership and vision in the Faculty. The Deans are members of the Senior Management Group (SMG). Together with the Vice-Chancellor (VC), other members of the Executive and Senior Management Group (SMG) as well as heads of academic departments, schools and service departments, they are responsible for the delivery and promotion of the University’s vision, mission, strategic objectives, KPIs and values, inter alia through contributions to the development and implementation of the University’s strategic, annual and other plans, as well as the promotion and enhancement of the University’s reputation, stature and image. As such, the Deans share in institutional corporate responsibilities and activities that cut across the institution. The Deans will, from time to time, participate in pan-University projects and committees, and also partake in special projects.

* Early in 2014 the University announced its intention to change its mode of engagement in Scarborough, particularly the nature of its offer and delivery of academic programmes on the Scarborough Campus. The University proposed that the Scarborough Campus be repositioned as, and evolve with, a new institutional model as a Scarborough-centric institution for higher education delivery; and invited prospective partners to discuss proposals to bring this about. A preferred partner was identified in November 2014.
The Dean is the senior executive of the Faculty, and is responsible to the VC for the effective, efficient and transparent management and administration of the Faculty’s full range of activities (as set out in the University’s ordinances). He/she is a member of the Senate, chairs the Faculty Board and represents the Faculty on the Senate Executive Board. The Dean ensures that the Faculty attains its agreed objectives and KPIs, creates an intellectually stimulating and culturally vibrant, pleasant, safe and eco-friendly environment in which its students and staff can flourish, and one that is committed to effective, efficient, caring, collegiate and innovative approaches to learning and teaching, research and enterprise, and engagement, people-centred management and administration, and good governance.

**Reporting lines**

Deans ultimately report to the Vice-Chancellor, with a day-to-day reporting line to the Deputy Vice-Chancellor (DVC). They will liaise with the other members of the Executive regarding issues within their remit as appropriate, as well as with other deans and colleagues on the SMG and Heads of Service Departments. Heads of Schools, Heads of Departments or Heads of subject groups (as the case may be) in the faculty report directly to the Deans, as do Associate Deans and other senior administrative staff.

**Main Duties**

1. To provide general and academic leadership and vision in the Faculty, enabling it to fully contribute to the University’s vision, Strategic Plan and other objectives. The Dean leads the Faculty in a visionary manner that inspires the staff and students, promotes and encourages scholarship and academic excellence, and enhances the Faculty’s and University’s stature and academic reputation.

2. To provide academic leadership in relation to learning and teaching, research and enterprise, and engagement; including scholarship and development of professional practice.

3. To manage and administer the Faculty within the University’s delegation framework, ensuring that the governance, management and organisational structures and processes of the Faculty are effective, efficient and transparent, that the process of decision making is clear and that the operational processes conform to the University’s Charter, Statute, Ordinances, policies, procedures and institutional rules. The Dean must ensure that he/she is and remains conversant with these. Deans are responsible for the effective and efficient management and administration of those functions pertaining to planning, human resources, finances and procurement, student administration, marketing and communication, risk management, intellectual property as well as the use and allocation of physical, intellectual and ICT resources. Participating in the setting and attaining of institutional KPIs, and other performance metrics on the faculty and departmental levels, ensuring
that these contribute towards the attainment of institutional objectives, targets and KPIs. In managing the faculty, the Dean works with the VC and other members of the Exec and SMG, as well as the appropriate service departments, in addition to colleagues in his/her own faculty.

4. To lead, manage and administer the Faculty’s activities on the Scarborough Campus (where appropriate) as an integral part of the Faculty, working and liaising with the Principal of the Scarborough Campus within the management model for the campus – noting the University’s intentions with regard to this campus (indicated elsewhere).

5. To prepare, with colleagues and the Executive and other members of the SMG (as appropriate), the academic and business strategy for the Faculty in accordance with the University’s strategic plan and corporate objectives and to take responsibility for its delivery through effective and efficient operational planning.

6. To develop and actively pursue an income generation strategy from external sources to enhance the growth and diversification of income streams, inter alia by the delivery of continuing education and CPD, exploiting new business, and research and enterprise opportunities; as well as fundraising via liaison with the Director of Development and Alumni Affairs. Deans will ensure that contracts with external bodies are executed in accordance with the University's delegations and rules, that they are diligently managed in accordance with all the relevant prescriptions and that agreed outputs are delivered on time and within budget. They will effectively manage the available financial resources to secure the financial viability of the faculties, whilst adhering to the University's objectives regarding value-for-money.

7. To ensure that the Faculty’s programmes are delivered and research and enterprise conducted according to the rules and guidelines of the University and its Senate; and to ensure that the curricula remain relevant and are continuously refreshed and renewed, and that the University's technological infrastructure supporting learning and teaching is optimally utilised. Deans will seek opportunities for new and refreshed programmes in response to changes in market demand, ensuring that the quality and standards of programmes within the faculty’s remit are maintained and enhanced.

8. To raise the research profile and output of the Faculty, and to actively exploit the opportunities for working with business, public and private sector bodies and the community in the UK and abroad, ensuring that support is provided for the Faculty’s research and enterprise activities: and to promote and facilitate the Faculty’s participation in the University-level institutes and related interdisciplinary initiatives.

9. To ensure coherent and effective structure and processes within the Faculty which maximise the student experience and satisfaction, enabling enhanced student recruitment, retention and satisfaction. The Dean will also ensure that the Faculty encourages the broader development of students, and that an
appropriate pastoral environment and care are provided (in conjunction with the central Student Support Service). The Dean is responsible for the promotion of quality in the Faculty and adherence to the University’s quality standards and norms, and to participate in internal audit processes where appropriate.

10. To actively promote and market the Faculty and the University, working with the Department of Marketing and Communications where appropriate, aligning the Faculty’s marketing approaches with that of the University.

11. To foster, promote and encourage cooperation with regard to learning and teaching, research and enterprise, and engagement across departmental lines as well as between the various faculties; and to pursue cooperation with other educational institutions in the UK and abroad in support of the University’s strategic objectives and internationalisation strategy.

12. To work with key stakeholders, including employers and professional and statutory bodies, to ensure and promote the standing, recognition and reputation of the Faculty and the University, its programmes and research, pathways and other work encouraging multi- and interdisciplinary collaborations.

13. To actively represent the Faculty internally and in the wider academic, professional and social communities in the UK and abroad so as to secure recognition of the excellence of its work and contribute to the shaping of the academic community across the University.

14. To meet agreed targets for the recruitment of Home/EU as well as international students, including undergraduate students, postgraduate taught students and postgraduate research students, ensuring an active participation of the Faculty with regard to student recruitment.

15. To cultivate and maintain relations with alumni, liaising with the Director of Development and Alumni Affairs.

16. Through the structures and practices within the Faculty, maximise the performance of all academic and support staff through effective leadership and management as well as the development and required training of staff to ensure staff are motivated to achieve the highest standards of performance in a collegiate and mutually supportive environment. Deans will ensure that fair and transparent staff appraisal, development and reward strategies as well as workload models where appropriate, are in place and effectively operated and aligned with the University’s institutional practice.

17. To promote internal communication, and ensure that all staff are kept informed of University and Faculty affairs and plans (including the targets and progress with regard to the University’s Strategic Plan), understand the external context in which they and their colleagues work and have the opportunity to contribute where appropriate to the formulation of policy.

18. In the Faculty, to be responsible for (including through the necessary delegations):
• Health and safety matters within the Faculty, including the establishment and maintenance of safe working practices in accordance with legal requirements and University procedures.

• The pro-active promotion and implementation of all the relevant equality and diversity statutory requirements within the Faculty, in accordance with legal requirements and University policies.

• Data protection and Freedom of Information issues within the Faculty, in accordance with legal requirements and University policies.

• Prevention of fraud and bribery in accordance with legal requirements and University policies.

19. Deans are strongly encouraged to contribute personally to the learning and teaching within their faculty and to remain active with regard to research and enterprise. Participation in academic and learned societies as well as professional bodies is also encouraged.

20. To perform such other duties temporarily or on a continuing basis, as may reasonably be required, designated as such by the Vice-Chancellor or Deputy Vice-Chancellor; as well as those designated to deans by the University's Charter, Statutes and Ordinances.

**Person specification: qualities, skills, competencies and experience**

The Deans of Faculty provide institutional and academic leadership in the faculties and the broader University, and as such they are expected to have and maintain an appropriate academic stature in an academic discipline commensurate with the academic activities of the faculty, typically on a professorial level. The Dean will have demonstrated abilities to execute the duties and responsibilities set out above, and in addition will have:

• An outstanding academic reputation with a proven track record, typically with a doctoral degree or equivalent, and substantial research experience (demonstrated by publications in peer reviewed journals and/or books as well as the building of research groups and/or the creation of an environment that successfully produced research, personal supervision of doctoral and post-doctoral students and a record of successful grant income).

• The ability to provide strong academic leadership and vision, enthuse and inspire, promote excellence in learning and teaching as well as research and enterprise, and engagement, and create an environment in which these can flourish.

• An understanding and appreciation of the academic and professional disciplines in the Faculty. A sound grasp of the complexities of the NHS and the relationship between HE, the Department of Health and the NHS.

• Credibility within the Faculty, University and broader academic community, and
the ability to enhance and add value to the management cadre of the University.

- Experience of curriculum development.
- Experience in and knowledge of student recruitment.
- Excellent team skills, interpersonal and communication skills (oral and written), an innovative mind set, the ability to delegate, a customer focus and the ability to persuade, influence and negotiate.
- Demonstrably successful management and administrative ability and experience at a senior level in a large organisation, including the management of change, innovation, human resources, physical and ICT resources, large budgets and business plans, risks, marketing and communications as well as quality assurance processes.
- Demonstrably successful experience of strategic planning and leading strategic projects and people, and an ability to deliver results.
- An understanding of the HE environment in the UK, including the funding, research assessment and quality mechanisms.
- Appropriate management training and qualifications will be a recommendation. Deans must have the ability and flexibility to travel in the UK, EU and abroad. Deans’ objectives are agreed annually with the DVC, with formal mid-year and end-of-year assessments.
Terms of Appointment

The post is appointed on a continuing basis and will be based at the University's Hull campus.

A dean will have a substantial appointment as an academic in the University. The duties as Dean of a Faculty will be additional to the substantial appointment and be of a fixed term nature.

A dean will be appointed for an initial term of five years. At the end of this term, the dean can be reappointed as such for a second five year term without the need for internal or external advertisement. The decision will be made by the University following an assessment of the dean’s and Faculty’s performance during the term, and will be influenced by the future requirements of the post. At the end of the second term, the position will be advertised internally and externally. The incumbent may then apply if he/she wishes, although the application will be considered with other internal and external applications. Should the person not continue as dean, he/she would then continue with his/her substantial appointment as academic in the University.

Deans will be expected to undertake required training, before and after appointment.

How to apply

Saxton Bampfylde Ltd is acting as an employment agency advisor to the University of Hull on this appointment.

Applications should be sent by email to AHUM@saxbam.com or apply through Saxton Bampfylde’s website at www.saxbam.com/jobs

Alternatively they may be sent by post to:

Alex Stewart
Saxton Bampfylde (ref: AHUM)
PO Box 198
Guildford
Surrey GU1 4FH

The closing date for applications is noon on Friday 23 January
Applications should please include:

- A covering letter explaining why this appointment interests you and the details of your current position, including a brief description of your duties and responsibilities, start date, current remuneration and notice period.

- Complete curriculum vitae including full details of:
  - Educational and professional qualifications (indicating where and when they were obtained).
  - Employment history giving details where applicable of management experience, particularly in the health and social care field; budgets and number of people managed, relevant achievements in recent posts.

- It is important that you indicate in your covering letter how you adhere to the criteria set out in the role description and person specification, referring to evidence presented in the curriculum vitae.

- Please include current contact details, including postal address, daytime, evening and mobile telephone contact numbers and e-mail address, which will be used with discretion.

- Three relevant referees (referees will only be contacted with your knowledge).

- Indication of eligibility to work in the UK.

- Publication record and research grants awarded.

Please include current contact details, including postal address; daytime, evening and mobile telephone contact.

**Timescales and process**

The timetable for the recruitment process is indicated below:

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<tr>
<th>Event</th>
<th>Date/Week</th>
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<tbody>
<tr>
<td>Advert closing date</td>
<td>23 January</td>
</tr>
<tr>
<td>Shortlist meeting</td>
<td>Week commencing 16 February</td>
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<tr>
<td>Familiarisation visits* and psychometric assessments by Saxton Bampfülde</td>
<td>Weeks commencing 23 February and 2 March</td>
</tr>
<tr>
<td>Final panel interviews</td>
<td>Week commencing 9 March</td>
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<tr>
<td>Offer and Acceptance</td>
<td>Immediately following interviews</td>
</tr>
<tr>
<td>Taking up of position</td>
<td>As soon as possible</td>
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</tbody>
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*Familiarisation visits. These are an essential component of the recruitment process. Applicants’ partners are strongly encouraged to accompany them on the visits*
By submitting an application, applicants indicate that they acknowledge the process and timetable above. Applicants who are put on the short list will be informed via telephone or email.

**Expenses**

Reasonable out of pocket expenses, supported by receipts will be reimbursed, including second class return rail fare. Please note that the University is unable to reimburse expenses if you are successful at interview but subsequently reject an offer of employment.

**References**

The appointment will be subject to the receipt of satisfactory and relevant references and medical clearance.
About Hull and the East Riding of Yorkshire

The University of Hull’s main campus is located in the City of Kingston upon Hull, on the North bank of the River Humber, where it is joined by the River Hull. The Yorkshire and Humber region has a population of nearly 5 million – and 12.5 million live within 2 hours’ drive of Hull.

The city of Kingston upon Hull has a proud history. Founded in the 12th century, it received its Royal Charter in 1299 and has seen considerable fame and success as a market town, port, fishing and maritime centre and industrial metropolis. Hull has a marked tradition of non-conformity, innovation and enlightened thought, reflecting the fact that, whilst it is on the eastern-most edge of England, it has been at the heart of a network of world-wide trade routes for centuries, and remains a key gateway to Europe. The city featured prominently in the outbreak of the English Civil War in the 17th century; the abolition of slavery in the 19th century; and the fishing industry 20th century.

In 2014 national estate agency Rightmove named Harrogate (Yorkshire and the Humber) as the happiest place in Britain to live. Hull itself was placed 7th out of 100.

‘People are slow to leave Hull, quick to return. And there are others who come, as they think, for a year or two, and stay a lifetime, sensing that they have found a city that is in the world, yet sufficiently on the edge of it to have a different resonance.’

Phillip Larkin, A Rumoured City

City of Culture 2017

In 2017 Hull will be the UK City of Culture and host to a year-long programme of world-class arts and culture. A spectacular programme will deliver artistic excellence and events on a scale never seen before in the city. It will bring visitors from the whole of the UK and beyond, and take Hull to the world. The year 2017 also has an added significance for the University, as it will celebrate 90 years since the institution was founded as 'University College Hull'.
Inspired by Larkin’s poem ‘Days’ the ambition is for each day of Hull 2017 to make a difference to a life in the city, the UK and the world. There will be 1500 events across 365 days, with 25 festivals and 15 national and international commissions.

City of Culture is a cornerstone of the city’s new 10 year City Plan, and will generate a further 1,000 jobs, transforming the city through top-quality public realm works and major capital projects.

It will celebrate the city’s phenomenal contribution to the world from the Freedom Movement to the pioneering work of our artists, writers, musicians and inventors. We will also be welcoming the world to Hull: from our twin cities in Europe and Africa, and from international arts companies. With participation, volunteering, engagement and fun at the heart of the programme everyone will have the chance to be part of a £30 million programme that aims to do nothing less than change lives.

The University is a key partner in UK City of Culture 2017. At the forefront of the bid, the University and its Alumni are already major players in the programme. The Chair of UK City of Culture 2017 is Rosie Millard, one of our Alumni. We are on the board of the delivery company; strategic partners in the programme; and will be represented as participants, artists and contributors, venues, supporters and researchers.

For further details on Hull’s UK City of Culture programme you can visit: www.hullcc.gov.uk/2017Hull

**Business and the Economy**

**Ports and Logistics**

The economy of Hull was built on trading and seafaring, firstly whaling and later sea fishing. After a period of industrial decline the city is now once again resurgent and vibrant. Although the fishing industry declined in the 1970s, the city remains a busy port, handling 13 million tonnes of cargo per year. In fact, Humber ports are the busiest port complex in the UK. One million passengers come through the Port of Hull every year, as does a third of the UK’s coal and biomass. The University of Hull is home to the Logistics Institute, established in 2005 with £20 million of investment from the European Regional Development Fund and others, it is a world-class centre of excellence in global logistics and supply chain management.

**‘The Energy Estuary’**

As well as the import of coal and biomass through the Humber ports, one fifth of the UK’s natural gas comes ashore here. The region refines a quarter of the UK’s oil; produces 17% of the UK’s electricity through its power stations; and is the UK’s no.1 biofuel producer. With three of the world’s largest wind farms on our doorstep, the region’s claim to the be the UK’s Energy Estuary was underlined by the recent investment in renewable energy and Greenport Hull, including £310 million from
Siemens who are investing in creating an enormous offshore wind turbine manufacturing and installation facility in Hull. This major investment in the UK’s offshore wind industry will create a large number of new jobs directly in the Humber region with many more in the supply chain, along with hundreds of jobs during the construction phase. The University of Hull has been heavily involved in these developments.

**Living in the Region**

Hull is an exciting city surrounded by the East Riding of Yorkshire. It is a fast paced riverside city that is investing in its people and its community. It is a thriving and dynamic waterfront community with a proud maritime heritage. With the celebrated engineering masterpiece of the Humber Bridge as a backdrop, the city played host to the Clipper Round the World Yacht Race, in 2009/10 and the river is now one of the hosts of the annual P1 Powerboat Championship, adding a modern dimension to the city's maritime life.

The East Riding of Yorkshire is steeped in heritage and known for its beautiful and unspoilt countryside, open plains and rugged hills. It offers dramatic coastlines, award winning sandy beaches, picturesque villages and historic market towns. The coastal resorts of Flamborough Head, Bridlington, Hornsea and Withernsea are popular family destinations as are the market towns of Beverley, Howden, Driffield, Pocklington and Market Weighton which offer a more relaxed pace of life.

The unrivalled quality of life in Yorkshire and the Humber is founded on this combination of cosmopolitan urban areas surrounded by beautiful countryside. With no less than three national parks on the doorstep of a thriving commercial landscape, this is a region where work and life really can be kept in balance. As Britain's biggest county, Yorkshire has more historic houses, castles and national parkland than anywhere else, along with the best shopping in the North.

**Leisure, Museums and Galleries**

Entry into all of Hull’s museums and galleries is free, and the range is exceptional – from the civic art collection to the world's first museum of Club Culture located in the Fruit Market area.

Hull’s Museum Quarter, on the High Street in the heart of the Old Town, is home to Wilberforce House, the 17th Century house that was birthplace and home of William Wilberforce. Next door, The Streetlife Museum of Transport houses the city’s transport and social history collections, whilst the Hull and East Riding Museum,
also on the High Street, houses many of the city’s most remarkable collections ranging from prehistory to the 18th century. Highlights include the Hasholme Logboat – Britain’s largest surviving prehistoric logboat; a major display of Roman mosaics; and extensive Viking collections.

Other museums and visitor attractions include the Maritime Museum and the Ferens Art Gallery. The gallery’s permanent collection of paintings and sculpture spans artistic periods from medieval times to the present day. The collection includes European Old Masters, portraiture, marine paintings, and modern and contemporary British art. Highlights include masterpieces by Frans Hals, Antonio Canaletto, Stanley Spencer, David Hockney, Helen Chadwick and Gillian Wearing.

A popular attraction is The Deep, one of the most spectacular aquariums in the world, an award-winning visitor attraction and a research partner of the University of Hull.

The city is also home to historic ships such as the Arctic Corsair – a veteran of the Cod Wars; and the Spurn Lightship, moored in the Hull Marina. The Marina is home to over 250 yachts and pleasure boats, and is the centrepiece of a range of excellent pubs, restaurants and waterfront cafes dotted along the cobbled streets leading to the Old Town.

The city has two main theatres. Hull New Theatre, which opened in 1939, is the largest venue which features musicals, opera, ballet, drama, children’s shows and pantomime. The Hull Truck Theatre is a smaller independent theatre, established in 1971 that regularly features plays, notably those written by John Godber. Since April 2009, the Hull Truck Theatre has had a new £14.5 million, 440 seat venue in the St. Stephen’s Development. The playwright Alan Plater was brought up in Hull and was associated with Hull Truck Theatre, whilst Richard Bean, writer of the award-winning One Man, Two Guvnors, is also from the city. The University is home to the oldest drama studies department in the country and a number of independent theatre companies have been set up in recent years by graduates of the University.

“A city of generous character, it is difficult to live in it for any length of time and remain oblivious of its available but indefinable identity.”
Douglas Dunn OBE, Poet & University of Hull Alumnus
The city hosts the annual Freedom Festival. Freedom Festival is the lasting legacy of the Wilberforce 2007 campaign which celebrated the pioneering work of Hull-born MP William Wilberforce, and the bicentenary of the abolition of the slave trade in the British Empire. During 2007, Hull was at the centre of the world’s bicentennial celebrations, remembering the life and work of Hull’s most famous son. The city commemorated with 34 weeks of events and activities, highlighting issues of slavery and emancipation that are still current today. Following this successful year, it was agreed that Wilberforce’s legacy needed to be marked and celebrated annually, and Freedom Festival was born. Recognising this and the importance of the Festival in the city’s cultural life, The University is a partner in Freedom Festival.

The city has a proud popular music tradition – acts as diverse as Mick Ronson, Roland Gift, the Beautiful South and The Foals (themselves graduates of the University) are from Hull, and the Humber Street Sesh is a popular music festival centred on the city’s up and coming Fruit Market area.
Parks

Hull has a large number of parks and green spaces. These include East Park, Pearson Park, Pickering Park and West Park. West Park is home to Hull’s KC Stadium, and the annual Hull Fair. Pearson Park contains a lake and a 'Victorian Conservatory' housing birds and reptiles. East Park has a large boating lake and a collection of birds and animals. East Park and Pearson Park are registered Grade II listed sites by English Heritage. The city centre has the large Queen’s Gardens parkland at its heart. This was originally built as formal ornamental gardens used to fill in the former Queen's Dock. It is now a more flexible grassed and landscaped area used for concerts and festivals, but retains a large ornamental flower Circus and fountain at its western end.

Retail

Hull city centre offers a varied choice of retail department stores, a number of major shopping centres and many smaller outlets and designer boutiques. A number of superstores are located elsewhere in the city and surrounds. The stunning retail-led mixed-use development, St Stephens, in the city centre, has brought 50 big name brands to the city’s retail offer including Zara, H&M and Jane Norman since its opening in September 2007. As the second largest mixed-use city centre regeneration project in the UK, the state-of-the-art scheme covers a 40 acre site in the heart of Hull.

Princes Quay, a modern glass shopping centre built on stilts over the water in an old dock, is home to many of the major chain stores alongside designer outlets and is a popular choice amongst shoppers. This currently exciting offer is set to be further improved by Quay West, a major new investment which will create a dedicated retail and leisure zone as an extension of the shopping centre, providing flagship stores for retailers not yet represented in the city.
Just a few steps away from Princes Quay, shoppers can relax at the array of waterfront cafes and bars next to the Marina before following the cobbled streets to the Old Town where the indoor market offers a diverse range of goods including everything from fresh fruit and flowers to handbags and handmade cards.

Sport

Hull is one of the sporting capitals of the UK. The 25,000-seat Kingston Communications (KC) Stadium is home to Hull City AFC (“The Tigers”), the city’s Premier League football team. One of only a dozen cities to host a Premier League Football Club, the city as well as the club has a growing international profile and fan base. “The Tigers”, owned by local businessman, philanthropist and University of Hull graduate Dr. Assem Allam, recently played Arsenal at the 2014 FA Cup Final at Wembley.

Hull is also a rugby league hub, having two clubs who play in the Super League. Hull F.C. play at the KC Stadium, while Hull Kingston Rovers play at Craven Park in East Hull.

The Hull Arena is a large ice rink and concert venue, which is home to the Hull Stingrays ice hockey team who play in the Elite Ice Hockey League. The Stingrays are a partner of the University, and in recent years a number of major stars have come to Hull to play for the Stingrays whilst studying at the Hull University Business School.

For those who prefer to participate rather than spectate, Hull offers plenty of opportunities to get the blood pumping. The region has the biggest Sunday football league in the country, and there are also top-flight rugby teams, cricket and hockey clubs as well as public and private golf and tennis clubs. Hull has the North’s largest indoor full swing state-of-the-art golf simulator centre and for climbing enthusiasts, there’s Rock City, one of the country’s best indoor climbing centres.

The region’s abundance of water makes it an excellent location for water sports, sites include Fossehill, Welton Sailing Club, Yorkshire Water Ski Club and The Deep Dive
**Housing**

The East Riding of Yorkshire and Hull offer a diverse and impressive range of housing choices, all offering incredible value for money.

City living has burgeoned, with apartments in historic old buildings and sparkling new riverside complexes – all at a much more affordable cost than many other cities – attracting people back to the heart of the city. Georgian townhouses stand proudly in the heart of the old town. Just a stone’s throw from the city centre, leafy avenues offer more traditional housing in large Victorian properties. Many suburbs are developing a reputation for their bohemian atmosphere inviting people to enjoy the laid back lifestyle with a growth in café bars, delicatessens, boutique shops and arts venues. Waterfront city-villages offer excellent modern family housing from 1-5 bedrooms, just a short walk from work in the city centre.

Beyond the city itself, unspoilt village communities and elegant market towns in the East Riding of Yorkshire complement the urban centre. Country life still allows for easy access to the buzzing city, with secluded farmhouses available just 20 minutes from the city centre. The East Riding of Yorkshire is known for its spectacular coast and countryside, and offers a high quality of living in market towns such as Beverley, which is located only a few miles from the University of Hull.

**Education and Schooling**

The area provides a broad range of educational opportunities close to the University, including a number of Further and Higher Education Colleges (including Hull College, Bishop Burton College, East Riding College and Selby College as well as the Grimsby Institute for Further and Higher Education and the North Lindsey College in Lincolnshire). A number of schools and academies in Hull and the East Riding have been rated Outstanding by Ofsted. The area also offers a good choice of independent schools with boarding and day school options, from nursery age to 18. Some of the leading independent schools in the area include Hymers College, Hull Collegiate School and Pocklington School.
Getting to Hull

Hull’s position at the gateway to Europe makes it an important centre for national and international travel. The city has excellent transport connections and a unique combination of air, sea, road and rail links.

By Road - Hull is equidistant (200 miles) from London and Edinburgh. The M62 joins Hull to Leeds, Manchester and Liverpool. Hull is located 100 miles from Manchester and less than an hour’s drive from Leeds and York.

By Rail - In addition to the Transpennine Express and Northern Rail, Hull has its own rail company, Hull Trains, which offers special rates to and from the city, providing seven daily direct rail services to and from London in as little as 2½ hours. Visit www.hulltrains.co.uk for more details.

By Air - Humberside International Airport is only five miles south of the Humber Bridge and 30 minutes’ drive from the centre of Hull. KLM run four daily flights to Amsterdam, where over 300 worldwide connections can be reached. The airport also offers year round flights to popular holiday destinations. Visit www.humberside-airport.co.uk for more details. Robin Hood Airport is one of the UK’s newest Airports, an hour’s drive away, offering low cost and holiday flights to many destinations across Europe and beyond.

By Sea - P&O Ferries offer daily overnight services from Hull to Rotterdam and Zeebrugge. The one million passengers using the port annually can now travel on the Pride of Hull and her sister ship, Pride of Rotterdam, which are the largest cruise ferries in the world. Visit www.poferries.com for more details.

More information on Hull, the East Riding and Yorkshire

Please visit the following websites:

- [www.hull.co.uk](http://www.hull.co.uk)
- [www.activhull.com](http://www.activhull.com)
- [www.eastriding.gov.uk](http://www.eastriding.gov.uk)
- [www.hullcc.gov.uk](http://www.hullcc.gov.uk)
- [www.yorkshire.com](http://www.yorkshire.com)
Please complete this form, and send with your application to:
Saxton Bampfylde, PO Box 198, GUILDFORD GU1 4HD

**POSITION APPLIED FOR**
Dean, Faculty of Health and Social Care

4 letter job code: **AHUM**

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Please tick or complete the appropriate boxes. The following information is requested for monitoring purposes only and will not form part of the sifting or shortlisting process.

**AGE**

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**ETHNIC ORIGIN**

Please show which group best describes your ethnic origin or descent by ticking only one of the boxes in the right hand column below.

- Are you WHITE?
- Are you BLACK? of Caribbean origin of African origin of other origin (please describe)
- Are you ASIAN? of Indian origin of Pakistani origin of Bangladeshi origin of East African origin of Chinese origin of other origin (please describe)
- Do you belong to some other group or groups (please describe)?

**DISABILITY**

Do you consider yourself to have a disability as defined by the Equality Act 2010? “The Equality Act 2010 defines a person with a disability as someone who has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.” If YES, please tell us separately about any adaptations which you may require either to carry out the role or to participate in the selection process.

| YES | NO |