



 UNIVERSITY OF **Hull**

APPOINTMENT OF

Professor of Contemporary Slavery
The Wilberforce Institute

APPOINTMENT DETAILS – SEPTEMBER 2016



THE QUEEN'S
ANNIVERSARY PRIZES
FOR HIGHER AND FURTHER EDUCATION
2015



EXECUTIVE SUMMARY

The University of Hull is seeking to appoint a Professor of Contemporary Slavery for The Wilberforce Institute, who will take up the post as soon as possible.

This candidate pack sets out the role description, person specification and the application protocol. It also provides background information regarding the University of Hull, the city of Kingston upon Hull and the East Riding of Yorkshire.

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MESSAGE FROM THE VICE-CHANCELLOR



I welcome your interest in the University of Hull and am delighted that you are considering applying for the post of Professor of Contemporary Slavery at what is an exciting time for the University of Hull.

The University's vision emphasises the pursuit of excellence. Our plans are bold, ambitious and investment driven. They build on a proud heritage of academic achievement over almost 90 years, while clearly positioning Hull as a forward-looking and engaged university that contributes proactively towards creating and shaping a better future through its passion for advancing knowledge, education and empowering people. We pursue our academic endeavours in the international arena, while at the same time being strongly positioned as an anchor institution in our local and regional communities. A key objective is to enhance the University's stature and reputation as it navigates the fast-changing challenges of the higher education landscape.

The University of Hull is in the midst of a period of significant renewal across the institution, aimed at bringing about transformative change in performance. Strategic Plan (2016–2020) articulates our long-term vision, our strategic intent and our priorities for the period to 2020. We shall attain these through significant investment – investment in our people and student experience, our academic endeavours, our infrastructure and our ambitions and capacity to grow.

We are on the cusp of great opportunities in arts, particularly with Hull being the UK City of Culture in 2017. We now need the right person to take this exciting venture forward. The Professor of Contemporary Slavery will be a visionary and inspirational leader who will play a key role in helping us to achieve our strategic objectives. He or she will build and enhance the University's offer in the histories, languages and cultures to fulfil our ambition of significantly growing these areas in Hull.

I very much look forward to receiving your application for what will be a stimulating, challenging and professionally fulfilling role. Please do not hesitate to let us know if you require more information.

Yours sincerely,

Professor Calie Pistorius
Vice-Chancellor

A profile of the vice-chancellor, Professor Calie Pistorius

Professor Calie Pistorius took up the position of Vice-Chancellor at the University of Hull on 1 September 2009. He was previously Vice-Chancellor and Principal of the University of Pretoria in South Africa from 2001 until 2009 and is a former chairman of the National Advisory Council on Innovation (NACI) in South Africa.

Professor Pistorius obtained a BSc (Eng) *cum laude* in Electronic Engineering from the University of Pretoria in 1979 and a BEng (Hons) *cum laude* in Electronic Engineering from the same university in 1981. He obtained a Master of Science degree in Electrical Engineering from the Ohio State University in 1984, a PhD in Electrical Engineering from the same university in 1986, and a Masters degree in the Management of Technology from the Massachusetts Institute of Technology in 1994. He is also an alumnus of the Harvard Business School, having completed the AMP programme in October 2003.

Professor Pistorius is a Chartered Engineer, a Fellow of the IET, the Royal Society of South Africa, the South African Institute of Electrical Engineers and the South African Academy of Engineering, a Senior Member of the Institute of Electrical and Electronics Engineers and a Member of the Academy of Science of South Africa. He is a member of the boards of the Humber Local Enterprise Partnership and JISC, an Academic Council Member of the National Centre for Universities and Business and chairs Yorkshire Universities.

Professor Pistorius' research interests are focused on issues relating to the management of innovation, the management of technology, national and regional science and innovation policy, and the role of universities in stimulating innovation, economic development and competitiveness.



ABOUT THE UNIVERSITY OF HULL

The University of Hull is an institution rich in tradition and with a long heritage of academic excellence. Established in 1927 as University College Hull, it was initially a college of the University of London. In 1954, it was granted a Royal Charter and became England's fourteenth-oldest university. The Royal Charter eloquently captures the spirit of the University's mission:

“ ... advance education, scholarship, knowledge and understanding by teaching and research, for the benefit of individuals and society at large.

The University's illustrious history includes pioneering developments in science and engineering, health, business, education, humanities, social sciences and the performing arts. Its alumni and staff include some of the most inspirational figures of modern times.



The University of Hull's Strategic Plan (2016–2020)¹ is an investment-driven plan aimed at bringing about a step change in performance. The strategy is bold and ambitious, but can only succeed if visionary and inspiring leaders successfully execute the plans at faculty and school levels. The vision set out in the University's Strategic Plan is of an institution that is **recognised for academic excellence that empowers people to shape the future**. Guided by the main themes underpinning the strategy—*excellence, empowerment and sustainability*—the University aims to realise its vision through enhancing its stature, reputation and influence and being a university of preference for a wider range of students, staff and partners, through achieving growth and a step change in its performance, and through the pursuit of excellence in all of its endeavours.

Faithful to its founding principles, the University remains committed to raising educational aspirations. The University is a vibrant and future-oriented institution, blending the traditional with the innovative and interpreting its mission in a modern context through its agenda for excellence in learning, teaching, research and enterprise, its provision of a transformative student experience and its commitment to being an internationally engaged anchor institution for its surrounding regions.

The strategic priorities which will guide the University over the period to 2020 are designed to

- empower students and staff, placing students at the heart of all that the University does and pursuing a 'people plan' which supports a workforce that is capable and inspired to deliver the Strategic Plan with commitment and confidence;
- invest in the University's academic portfolio, ensuring that it is academically rigorous, constantly refreshed, aligned to student and employer demand, and sustainable;
- ensure that the University fulfils its role as an internationally engaged anchor institution, extending its reach and impact by engaging actively with stakeholders locally, regionally, nationally and internationally;
- ensure the University's academic, financial and environmental sustainability.



The University's main campus is located in Kingston upon Hull on the north bank of the Humber Estuary in East Yorkshire. It is one of only a handful of universities on the east coast of England and is the primary provider of higher education in its hinterland in Hull and the Humber region, the East Riding of Yorkshire, Scarborough and North Yorkshire, North Lincolnshire and North-East Lincolnshire. The University is currently working with a partner institution to develop a new delivery model for its Scarborough Campus which will ensure that the campus continues to contribute to Scarborough's educational needs and aspirations. In 2014/15, the University had more than 16,300 students, with a further 2,300 studying through collaborative provision at validated partner institutions. Its annual turnover is circa £180 million, and the University has more than 2,500 members of staff.

The University of Hull is known for its friendliness, welcoming campus and high-quality student experience and student satisfaction. The University ranks in the top 20 of mainstream HEIs in England for employability² and in 2015 was ranked as one of the 10 safest campuses in England³.

An ongoing £200-million investment in infrastructure, facilities, student services and ICT continues to enhance the University's cutting-edge campus environment: embracing technology, social connectivity and a global outlook.

In its 2015/16 QAA Higher Education Review, the University received a commendation for the enhancement of student learning opportunities and was judged as meeting in full the expectations relating to academic standards, the quality of student learning opportunities and the quality of information about student learning opportunities. Areas of good practice highlighted by the reviewers included the embedding of employability into the curriculum and new approaches to learning and teaching, the contribution of the £28-million Brynmor Jones Library redevelopment to the enhancement of learning support for students and the effective partnership working between professional services and academic teams.

Among the University's most well-known achievements are the discovery of stable liquid crystals, which made the commercialisation of liquid crystal displays (LCDs) possible, and the bone density scanner which revolutionised the detection of osteoporosis. Both of these were featured in the Universities UK report 'Eureka UK – 100 Discoveries and Developments in UK Universities That Have Changed the World'. In 2015, the University was awarded a Queen's Anniversary Prize in recognition of the pioneering research of its Wilberforce Institute for the study of Slavery and Emancipation on combating modern forms of slavery. Significant enhancements to the scale and scope of the University's research and enterprise activities are underway. These include the recruitment of further outstanding research scholars and enhancements to research, enterprise and postgraduate support services.

¹ Available at: www.hull.ac.uk/strategy

² Destinations of Leavers from Higher Education (DLHE) survey 2013/14

³ StuRents.com (2015): <https://sturents.com/news/2015/04/17/new-university-crime-rankings-revealed/346/>

⁴ QAA (2016). Higher Education Review of University of Hull www.qaa.ac.uk/reviews-and-reports/provider?UKPRN=10007149

As an anchor institution, the University’s objective is to ensure that its regions benefit by its presence and that its activities contribute towards longer-term outcomes. An independent study demonstrated that in 2013/14 the University generated £913.2 million gross added value (GVA) and supported 7,972 jobs in the UK⁵. In 2017, Hull will be the UK City of Culture and host to a year-long programme of world-class arts and culture. This spectacular programme will deliver artistic excellence and events on a scale never seen before in the city. It will bring visitors from the whole of the UK and beyond, and take Hull to the world. The University of Hull is a Principal Partner of Hull 2017, and the year 2017 has an added significance for the University, as it also sees the institution will celebrate 90 years since its founding as University College Hull.

Ensuring a sustainable future is one of the four priorities of Strategic Plan (2016–2020). This includes reviewing the University’s academic portfolio and ensuring that academic structures and the way they are organised are effective, efficient and sustainable. In April 2016, the University’s Senate and Council approved a new academic structure for the University. The reconfiguration is to be implemented in two phases, commencing in August 2016 and to be completed by the end of the 2016/17 academic year.

The new structure retains the faculty-based nature of the institution but reconfigures the University’s academic disciplines into eleven multidisciplinary schools across four faculties.

FACULTY OF HEALTH SCIENCES	FACULTY OF SCIENCE AND ENGINEERING	FACULTY OF ARTS, CULTURES AND EDUCATION	FACULTY OF BUSINESS, LAW AND POLITICS
Hull York Medical School (joint with the University of York)	School of Engineering and Computer Science	School of Arts	Hull University Business School
School of Health and Social Work	School of Environmental Sciences	School of Education and Social Sciences	School of Law and Politics
School of Life Sciences	School of Mathematics and Physical Sciences	School of Histories, Languages and Cultures	

⁵ BiGGAR Economics (2015). Economic Impact of the University of Hull 2013-2014. www.hull.ac.uk/economic-impact



The implementation of the new academic configuration will be complemented by enhancements to the structures through which faculties and schools are managed.

While continuing to support individual academic disciplines and recognise subject identity, the new structure is designed to encourage interaction at the intersections of disciplines, stimulating interdisciplinarity, academic renewal and the development of new knowledge. By bringing together in combined structures cognate disciplines which support specific academic strengths, and by promoting these under a common banner, the University aims to create a stronger academic presence, contributing to enhanced stature, reputation and competitiveness. Furthermore, through achieving economies of scale and scope as it optimises its academic structures, the University seeks to achieve enhanced efficiency, productivity and value for money in its management and administration.

Guided by the same principles as those which underpin the design of its new academic structure, the University has established multidisciplinary University institutes to promote its interdisciplinary strengths, building on the disciplinary strengths in faculties and schools. These flagship initiatives include

- Hull Maritime and Marine Institute
- Institute for Energy and the Environment
- Institute for Research on Culture and the Creative Industries
- Logistics Institute
- Wilberforce Institute for the study of Slavery and Emancipation

The University institutes operate across faculty boundaries and provide vehicles through which the University engages with external stakeholders to provide multidisciplinary problem-based solutions.

Only by doing things exceptionally well can the University achieve its ambitions. The challenge is great, but the University of Hull is a place where everyone contributes and is inspired by the University’s vision to shape the future. The University is seeking and attracting people who share these ambitions and its passion for building a better world.

More information on the University of Hull

Detailed information regarding the University of Hull is available on the University website: www.hull.ac.uk

Strategic Plan (2016–2020): www.hull.ac.uk/strategy

Other key documents, including annual reports and statements of accounts: www.hull.ac.uk/key-documents

MESSAGE FROM THE DEAN OF THE FACULTY OF ARTS, CULTURES AND EDUCATION

Professor Brigitte Resl



The Faculty of Arts, Cultures and Education enters an exciting new phase for all its subjects in August 2016. Disciplines from the current Faculty of Arts and Social Sciences and the Faculty of Education will join together in three new schools: the School of Arts (English, drama, music, screen), the School of Histories, Languages and Cultures (American studies, history, modern languages, philosophy) and the School of Education and Social Sciences (criminology, education studies, sociology, teacher education, TESOL and EFL). The new configuration will allow our subjects to make the most of their individual potential while the closer alignment of cognate disciplines provides a platform for new cross-disciplinary projects and the development of new areas of research and teaching. The faculty has worked hard and invested significantly to recruit exceptional staff who have helped us achieve a world-class reputation in history, English, drama, music and criminology, among other disciplines. We are closely involved in research in the Wilberforce Institute for the Study of Slavery and Emancipation (WISE), which originated in the Department of History before becoming a University-wide research centre. The faculty hosts a Confucius Institute that was initiated from within the current School of Languages, Linguistics and Cultures and builds on faculty-wide research and teaching expertise; it is developing creative training opportunities for teachers to deliver innovative programmes in Chinese language and culture education. The faculty is the main contributor to the new Institute for Research on Culture and Creative Industries to assess the impact of cultural activities on society; the main focus currently lies on the Hull's status as City of Culture 2017 and its legacy. We also have contributed to the establishment of the Hull Maritime and Marine Institute through our long-standing research expertise in maritime history.

The faculty's teaching and research has benefited considerably from the University's £28-million redevelopment of the Brynmor Jones Library, which provides a state-of-the-art study environment for students and staff, and houses an enviable collection of print and digital materials. The library also houses the University's art gallery which houses an outstanding collection of British art from 1890 to 1940 and provides opportunities for practice-based teaching on our history of art modules.

The Dean of the Faculty of Arts and Social Sciences

Professor Resl took up the position of Dean of the Faculty of Arts and Social Sciences in January 2015. Before then she was Head of the School of Histories, Languages and Cultures at the University of Liverpool. Professor Resl holds a PhD in History from the University of Vienna, Austria, where she began her academic career as a historian. In 2000 she moved to Goldsmiths, University of London, before taking up the Chair of Medieval History at Liverpool in 2006 and moving on to the role of Head of the School of Histories, Languages and Cultures in 2010.

Professor Resl is internationally acknowledged for her research in medieval cultural and social history. She has applied her cross-disciplinary approach on a number of themes varying from memory and charity in late medieval towns to institutional archives and pragmatic literacy. Her current research focuses on the history of animals. She is editor, together with Linda Kalof (Michigan) of the six-volume *Cultural History of Animals* (Oxford and New York, 2007, paperback 2011) which won the 'Choice' award in December 2008.

ABOUT THE WILBERFORCE INSTITUTE



In the 10 years since it was established, the Wilberforce Institute for the study of Slavery and Emancipation has become a world-leading authority on both historic and modern day slavery. Not only does it have a reputation for producing groundbreaking research, it is pioneering how slavery is understood by future generations.

Named after the great emancipator and Hull MP William Wilberforce, the institute is based next door to Wilberforce's birthplace. The Institute's transformational research was recognised this year with the prestigious Queen's Anniversary Prize.

The Wilberforce Institute advises governments around the world on tackling slavery, including UK politicians. Academics from the Wilberforce Institute took a major role in shaping the Modern Slavery Act, which was passed by Parliament in 2015. As a result of the Act, UK companies with a turnover of over £36m must report annually on the steps they have taken to ensure modern slavery is not taking place in their supply chain.

Frank Field MP, Chair of the Modern Day Slavery Bill Evidence Review, said: "While the Institute is well known for its scholarship of past slavery, it has become a world-leader in the study and explication of slavery today, much to the benefit of people like myself who need solid information to build sound policy. I can think of few research institutes that have more impact on our understanding of and response to a crucial problem facing Britain today."

The Institute is now offering a 'risk assessment service', led by trained social auditors and works with one of the UK's largest supermarkets to check their supply chain for slavery, both at home and abroad.

The Wilberforce Institute has a strong record in attracting research income, principally from research councils. Recent successes include a grant of £1.7m from the Arts and Humanities Research Council (AHRC) to fund a collaborative project on 'The Anti-Slavery Usable Past'. The grant will support research to bring into the present important lessons from anti-slavery movements of the past, translating them into effective tools to help combat forced labour today.

Only by studying the past can we imagine a future that is significantly different.

Professor John Oldfield, historian and Institute Director, said: "It is my firm belief that only by studying the past can we imagine a future that is significantly different. Winning the Queen's Anniversary Prize not only confirmed our global reputation in the field of slavery studies but puts us in a position to attract the levels of funding that will allow us to go on producing research that informs public practice and policy, at local, national and international levels."

Significantly the Institute's work to establish a database of 35,000 transatlantic slave voyages (www.slavevoyages.org) transformed the study of the Atlantic slave trade. This 2008 project was conducted together with academics in America and New Zealand. The work became the basis for major publications like the *Transatlantic Slave Trade* (Yale 2010), which was hailed as one of the greatest historical achievements of its time.

The Wilberforce Institute has also played a major role in developing techniques to quantify contemporary slavery, not least through its involvement with the Global Slavery Index (GSI). Bill Gates has described the GSI as an 'important tool to let governments, non-governmental organisations and businesses take stock and take action against this terrible problem.'

Partners

The Wilberforce Institute works in partnership with a wide range of individuals, organisations and institutions to promote its work and to inform wider debates surrounding slavery-related issues. Notably, it is working with the UK's Antislavery Commissioner Kevin Hyland, to look at how the UK can help children in enforced labour.

Other partners include: Oxfam, Marie Curie Trust, Walk Free, Anti-Slavery International, Free the Slaves, the International Justice Mission, the Harriet Tubman Institute (York, Ontario), the W E B DuBois Research Institute (Harvard), the Gilder Lehrman Institute (Yale), the Human Trafficking Centre, Unchosen, Amnesty International and the Anti-Slavery Literature Project.

The Wilberforce Institute also works closely with the National Maritime Museum in London and the International Slavery Museum in London to develop educational resources and, through its outreach programmes, has been active in fostering links with academic, curators and human rights activists in the United States, South Africa, India, Europe and Australia.

Members of the Institute also advise local agencies, among them the Gangmasters' Licensing Authority (www.gla.gov.uk), on issues relating to forced labour, trafficking and asylum.

Education

In 2014 the Institute received a grant from the AHRC to develop an educational resource, *Stolen Lives* (www.stolenlives.co.uk), for schools. An acknowledged leader in this field, the Wilberforce Institute has helped to shape the way in which slavery taught in schools.



PROFESSOR OF CONTEMPORARY SLAVERY

Job Description

Job Title:	Professor of Contemporary Slavery
Faculty/Department:	Wilberforce Institute
Reporting to:	Professor John Oldfield
Duration:	Continuing
Job Family:	Academic
Pay Band:	10
Benchmark Profile:	Professorial Band 10
DBS Disclosure requirement:	N/A
Vacancy Reference:	AE0057

Details Specific to the Post

Background and Context

The Wilberforce Institute for the study of Slavery and Emancipation is an inter-disciplinary research institute dedicated to the study of slavery in all its forms, historical and contemporary. It provides a forum for academic discourse and interaction and actively partners with others in advancing public understanding of slavery, thereby informing political and social change. In 2015 the Wilberforce Institute was awarded the Queen's Anniversary Prize, which recognises work that is considered of 'outstanding excellence'. Building on this success, we are now looking to appoint an exceptional individual to lead and shape our work on Social Justice. The Wilberforce Institute is one of the University's leading independent research institutes and is internationally recognised for its all-round excellence in research and enterprise, learning and teaching, innovation and policy interventions. The post will be based at Oriol Chambers in Hull's Old Town (HU1 1NE).



Specific Duties and Responsibilities of the post

The successful candidate will be the subject lead in the broad area of contemporary slavery. As such, he or she will be responsible for:

- Developing innovative research projects that build on the Institute's international reputation for setting and managing new research agendas.
- Working with the Head of the highly successful Risk Assessment for Business Supply Chains to develop research and training around risk assessment.
- Developing partnerships and networks with those working in the field of contemporary slavery, including policymakers, NGOs and human rights organisations.
- Fostering enterprise activities that place the Institute at the forefront of efforts to eradicate contemporary slavery.
- Fostering collaboration between the Wilberforce Institute and other institutes in the University (e.g. Logistics and Marine and Maritime).
- Working alongside the Director in the strategic planning of the Institute.
- Representing the Director, as appropriate, at public events and meetings with government ministers, international visitors and local and national dignitaries.



Generic job description

The job duties and responsibilities listed below are intended to describe the general nature of the role. The duties and responsibilities and the balance between the elements in the role may change or vary over time depending on the specific needs at a specific point in time or due to changing needs in the department. Candidates should note that there may not be an immediate requirement to carry out all the activities listed below.

Overall Purpose of the Role

This role will be carried out by individuals with significant experience in teaching and research and have established a significant reputation nationally and internationally within their academic specialism.

At this level, role holders' contribution spans scholarship, teaching, research and related administration, though the weight allocated to each of these strands will vary from role to role and from time to time for individual role holders.

The role holder will:

- Participate in the design, development and delivery of a broad range of programmes of study which may include entirely new courses.
- Determine, develop and carry out relevant independent research of international status and quality that makes a significant contribution to the research strategy of the Faculty/School and University.

Main Work Activities

Research

- Provide research leadership and develop performance research culture.
- Engage in a personal research programme of international status and quality that makes a significant contribution to the research strategy of the Department.
- Attract significant research funding or other support for primary research and to mentor colleagues to submit bids for funding.
- Publish regularly in high quality, peer reviewed publications of an international standard.
- Successfully manage and lead research projects within the Department.
- Actively seek out and develop collaborative research opportunities and networks elsewhere within the University and with other universities.

Teaching and Learning

- Develop, design and deliver teaching material across a range of modules and programmes within a subject area using appropriate teaching, learning support and assessment methods.
- Review on a regular basis course content and materials, updating when required.
- Ensure that all course design and delivery comply with the quality standards and regulations of the University, Faculty and Department.
- Develop and apply innovative and appropriate teaching techniques and material which create interest, understanding and enthusiasm amongst students.



- Identify areas where current provision is in need of revision or improvement.

- Contribute to the planning, design and development of objectives and material.

- Set, mark and assess work and examinations and provide feedback to students.

Relationships and Team working

- Initiate, lead and develop appropriate external and professional activities, including the development of external networks and external examining with a view to raising the external profile of the University.
- Initiate, lead and develop internal networks, for example by chairing and participating in institutional committees.
- Initiate, lead and develop links with external contacts, such as other educational bodies, employers, and professional bodies to foster collaboration.
- Provide academic leadership to those working within programme areas as course leader or equivalent.
- Contribute to the development of teams and individuals through the appraisal system and providing advice on personal and professional development.
- May act as line manager, for example of research teams.
- Act as a personal mentor to peers and colleagues.
- Lead teams within areas of responsibility.
- Attract and supervise progress of doctoral research students.
- Contribute to appropriate research groups within the department and the Faculty/School and University.

Planning and Managing Resources

- Responsible for the delivery of own educational programmes.
- Contribute to the overall management of the department in areas such as budget management and business planning.
- Participate in departmental-level strategic planning and contribute to wider strategic planning processes in the institution.
- Plan and deliver research, consultancy or similar programmes and ensure that resources are available.
- Contribute to the management of quality, audit and other external assessments.

Additionally the post holder will be required to:

- Fulfil the employees' duties described in the University's health and safety policies and co-operate with the health and safety arrangements in place within the department. May be required to undertake specific health and safety roles on request e.g. Display screen equipment assessor, departmental safety officer, fire warden, etc.
- Show a commitment to diversity, equal opportunities and anti-discriminatory practices this includes undertaking mandatory equality and diversity training.
- Comply with University regulations, policies and procedures.



Person specification – Professorial Band 10

Specification	Essential	Desirable	Examples measured by
Education and Training Formal qualifications and relevant training	<ul style="list-style-type: none"> A Doctorate in Law, History or Social Sciences. A Senior Fellowship (HEA) or equivalent recognition at this level within the UK Professional Standards Framework, and the willingness to achieve recognition at Principal Fellow level within 2 years from commencement of the post 		Application Interview Other
Work Experience Ability to undertake duties of the post	Evidence of: <ul style="list-style-type: none"> The proven ability to produce innovative and ground-breaking research with a demonstrable track record (REF 4*). The proven ability to attract significant research funding (£300,000 plus) for primary research and to mentor colleagues to submit bids for funding. 		Application Interview Other
Skills and Knowledge Includes abilities and intellect	Evidence of: <ul style="list-style-type: none"> The capability to manage and lead research projects on the meaning and measurement of contemporary slavery; the economic foundations of modern slavery; migration and diaspora; and the modern anti-slavery movement. The aptitude to seek out and develop collaborative research opportunities with internal and external stakeholders. The talent to translate research projects into commercially viable products through the development of enterprise activities resulting in income generation for the Wilberforce Institute. 		Application Interview Other
Personal Qualities Includes any specific physical requirements of the post – (subject to the provisions of the Equality Act 2010) This includes information about how you meet the requirements under additional information as stated in the job description documentation.	Evidence of: <ul style="list-style-type: none"> The ability to engage with policymakers and other agencies and to influence and shape government policy. The talent to attract and mentor relevant, high quality doctoral research students. Working in an open and transparent way, providing information and communicating effectively with colleagues 		Application Interview Other

HOW TO APPLY

Informal enquiries regarding the post can be directed to Professor John Oldfield via 01482 305181, john.oldfield@hull.ac.uk.

The closing date for applications is midnight on 7 October 2016.

Applications should please include

- a covering letter explaining why this appointment interests you and setting out details of your current position, including a brief description of your duties and responsibilities, start date, current remuneration and notice period;
- complete curriculum vitae, including full details of
 - educational and professional qualifications (indicating where and when they were obtained);
 - employment history, giving details, where applicable, of management experience, budgets and numbers of people managed, and relevant achievements in recent posts;
- current contact details, including postal address, daytime, evening and mobile telephone contact numbers, and email address, which will be used with discretion;
- details of three relevant referees (referees will only be contacted with your knowledge);
- indication of eligibility to work in the UK.
- It is important that you indicate in your covering letter how you adhere to the criteria set out in the role description and person specification, referring to evidence presented in the curriculum vitae.

Expenses

Reasonable out-of-pocket expenses, supported by receipts, will be reimbursed, including second-class return rail fare.

References

The appointment will be subject to the receipt of relevant and satisfactory references and medical clearance.

Relocation support

Relocation support is available.

Equality

The University of Hull is committed to promoting equality and diversity in all its activities and aims to provide a work, learning, research and teaching environment free from discrimination and unfair treatment. This commitment is set out in our Equality and Diversity Policy and other related policies.

The University of Hull is committed to eliminating unlawful discrimination, promoting equality of opportunity and promoting good relations between people of different racial groups, abilities, gender, age, sexual orientation, religion and belief.

All candidates are also requested to complete an online Equal Opportunities Monitoring Form which will be found at the end of the application process. The information on the form will be treated as confidential and used for statistical purposes only and will not be treated as part of your application.

ABOUT HULL AND THE EAST RIDING OF YORKSHIRE



The University of Hull's main campus is located in the city of Kingston upon Hull. The city sits on the north bank of the Humber Estuary, at the point where it is joined by the River Hull. The Yorkshire and Humber region has a population of more than five million – and, in total, 12.5 million live within two hours' drive of Hull.

The city of Kingston upon Hull has a proud history. Founded in the 12th century, it received its Royal Charter in 1299 and has seen considerable fame and success as a market town, port, fishing and maritime centre, and industrial metropolis. Hull has a marked tradition of non-conformity, innovation and enlightened thought – reflecting the fact that, while it is on the easternmost edge of England, it has been at the heart of a network of worldwide trade routes for centuries and remains a key gateway to Europe. The city featured prominently in the outbreak of the English Civil War in the 17th century, the abolition of slavery in the 19th century and the fishing industry in the 20th century.

In 2014, national estate agency Rightmove named Harrogate (Yorkshire and the Humber) as the happiest place in Britain to live. Hull itself was placed 7th out of 100.

City of Culture 2017

In 2017 Hull will be the UK City of Culture and host to a year-long programme of world-class arts and culture. A spectacular programme will deliver artistic excellence and events on a scale never seen before in the city. It will bring visitors from the whole of the UK and beyond, and take Hull to the world. The year 2017 has an added significance for the University, as the year when the institution will celebrate 90 years since its founding as University College Hull.

Inspired by Larkin's poem 'Days', the ambition is for each day of City of Culture 2017 to make a difference to a life in the city, the UK and the world. There will be 1,500 events across 365 days, with 25 festivals and 15 national and international commissions.

City of Culture is a cornerstone of the city's new 10-year City Plan. It will generate a further 1,000 jobs, transforming the city through top-quality public realm works and major capital projects.

It will celebrate the city's phenomenal contribution to the world, from abolitionism to the pioneering work of our artists, writers, musicians and inventors. We will also be welcoming the world to Hull – from our twin cities in Europe and Africa, and from international arts companies. With participation, volunteering, engagement and fun at its heart, everyone will have the chance to be part of a £30-million programme that aims to do nothing less than change lives.

The University is a key partner in UK City of Culture 2017. At the forefront of the bid, the University and its alumni are already major players in the programme. The Chair of UK City of Culture 2017 is Rosie Millard, one of our alumni. We are on the board of the delivery company, are strategic partners in the programme and will be represented as participants, artists and contributors, venues, supporters and researchers.

“ People are slow to leave Hull, quick to return. And there are others who come, as they think, for a year or two, and stay a lifetime, sensing that they have found a city that is in the world, yet sufficiently on the edge of it to have a different resonance.

Phillip Larkin, *A Rumored City*



For further details on Hull's UK City of Culture programme, you can visit www.hull2017.co.uk



Business and the Economy

Ports and Logistics

The economy of Hull was built on trading and seafaring; firstly whaling and later sea fishing. After a period of industrial decline, the city is now once again resurgent and vibrant. Although the fishing industry suffered in the 1970s, the city remains a busy port, handling 13 million tonnes of cargo per year. In fact, Humber ports are the busiest port complex in the UK. One million passengers come through the Port of Hull every year, as does a third of the UK's coal and biomass. The University of Hull is home to the Logistics Institute. Established in 2005 with £20 million of investment from the European Regional Development Fund and others, the institute is a world-class centre of excellence in global logistics and supply chain management.

'The energy estuary'

As well as the import of coal and biomass through the Humber ports, one fifth of the UK's natural gas comes ashore here. The region refines a quarter of the UK's oil, produces 17% of the UK's electricity through its power stations and is the UK's number one biofuel producer. With three of the world's largest wind farms on our doorstep, the region's claim to be the UK's 'energy estuary' was underlined by the recent investment in renewable energy and Green Port Hull – including £310 million from Siemens, who are investing in the creation of an enormous offshore wind turbine manufacturing and installation facility in Hull. This major investment in the UK's offshore wind industry will create a large number of new jobs directly in the Humber region, with many more in the supply chain, along with hundreds of jobs during the construction phase. The University has been heavily involved in these developments.

Living in the Region

Hull is an exciting city, surrounded by the East Riding of Yorkshire. It is a fast-paced riverside city that is investing in its people and its community. It is a thriving and dynamic waterfront community with a proud maritime heritage. With the celebrated engineering masterpiece of the Humber Bridge as a backdrop, the city played host to the Clipper Round the World Yacht Race in 2009/10, and the Humber is now one of the hosts of the annual P1 Powerboat Championship, adding a modern dimension to the city's maritime life.

The East Riding of Yorkshire is steeped in heritage and known for its beautiful and unspoilt countryside, open plains and rugged hills. It offers dramatic coastlines, award-winning sandy beaches, picturesque villages and historic market towns. The coastal resorts of Flamborough, Bridlington, Hornsea and Withernsea are popular family destinations – as are the market towns of Beverley, Howden, Driffild, Pocklington and Market Weighton, which offer a more relaxed pace of life.

The unrivalled quality of life in Yorkshire and the Humber is founded on this combination of cosmopolitan urban areas surrounded by beautiful countryside. With no less than three national parks on the doorstep of a thriving commercial landscape, this is a region where work and life really can be kept in balance. As Britain's biggest county, Yorkshire has more historic houses, castles and national parkland than anywhere else, along with the best shopping in the North.





Leisure

Museums and Galleries, Theatres and Festivals

Entry into all of Hull's museums and galleries is free, and the range is exceptional – from the civic art collection to the world's first museum of Club Culture, located in the Fruit Market area near the marina.

Hull's Museum Quarter, in the heart of the Old Town, is home to Wilberforce House, the 17th-century dwelling that was the birthplace and home of William Wilberforce. Next door, the Streetlife Museum of Transport houses the city's transport and social history collections, while the Hull and East Riding Museum, on the same street, holds many of the city's most remarkable collections – ranging from prehistory to the 18th century. Highlights include the Hasholme Logboat, Britain's largest surviving Iron Age logboat; a major display of Roman mosaics; and extensive Viking collections.

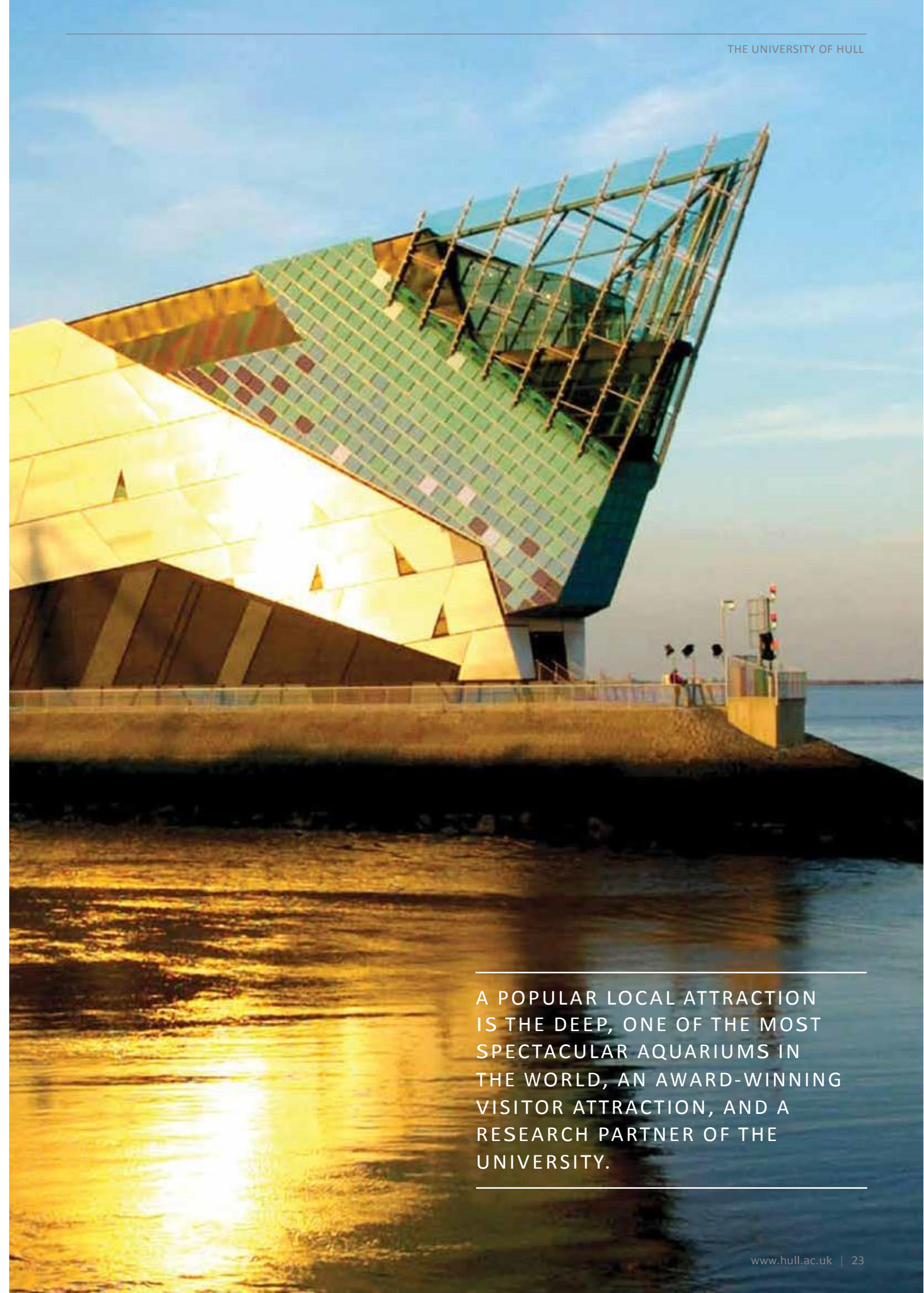
Other visitor attractions include the Maritime Museum and the Ferens Art Gallery. The gallery's permanent collection of paintings and sculpture spans artistic periods from medieval times to the present day. The collection includes European Old Masters, portraiture, marine paintings, and modern and contemporary British art. Highlights include masterpieces by Frans Hals, Antonio Canaletto, Stanley Spencer, David Hockney, Helen Chadwick and Gillian Wearing.

In addition, the University of Hull Art Collection – a small but outstanding collection specialising in paintings, sculpture, drawings and prints produced in Britain 1890–1940 – is also available to the public. It includes works by Beardsley, Sickert, Steer, Lucien Pissarro, Augustus John, Stanley Spencer, Wyndham Lewis and Ben Nicholson as well as sculpture by Epstein, Gill, Gaudier-Brzeska and Henry Moore. The Camden Town Group and Bloomsbury artists are particularly well represented. Furthermore, the University's Middleton Hall venue is being redeveloped into a state-of-the-art facility which will benefit the Schools of Drama, Music and Screen. The renovation will provide additional features including a high-quality concert hall, a music theatre and a cinema space. The new facilities will accommodate a broader range of music performances, musical theatre, orchestral recordings and TV capture.

A popular local attraction is The Deep, one of the most spectacular aquariums in the world, an award-winning visitor attraction, and a research partner of the University.

“ A city of generous character, it is difficult to live in it for any length of time and remain oblivious of its available but indefinable identity.

Douglas Dunn, OBE, poet and University of Hull Alumnus
Theatre and the Performing Arts



A POPULAR LOCAL ATTRACTION IS THE DEEP, ONE OF THE MOST SPECTACULAR AQUARIUMS IN THE WORLD, AN AWARD-WINNING VISITOR ATTRACTION, AND A RESEARCH PARTNER OF THE UNIVERSITY.



The city is also home to historic ships such as the Arctic Corsair – a veteran of the Cod Wars – and the Spurn Lightship, moored in the Hull Marina. The marina is home to more than 250 yachts and pleasure boats. It is the centrepiece of a range of excellent pubs, restaurants and waterfront cafes dotted along the cobbled streets leading to the Old Town.

The city has two main theatres. Hull New Theatre, which opened in 1939, is the largest venue and features musicals, opera, ballet, drama, children's shows and pantomime. The Hull Truck Theatre is a smaller independent theatre, established in 1971, that regularly features plays, notably those written by John Godber. Since April 2009, the Hull Truck Theatre has had a new £14.5 million, 440 seat venue in the St. Stephen's Development. The playwright Alan Plater was brought up in Hull and was associated with Hull Truck Theatre, whilst Richard Bean, writer of the award-winning *One Man, Two Guvnors*, is also from the city. The University is home to the oldest drama studies department in the country, and a number of independent theatre companies have been set up in recent years by graduates of the University.

The city hosts the annual Freedom festival. Freedom is the lasting legacy of the Wilberforce 2007 campaign, which celebrated the pioneering work of Hull-born MP William Wilberforce and the bicentenary of the abolition of the slave trade in the British Empire. During 2007, Hull was at the centre of the world's bicentennial commemorations, remembering the life and work of Hull's

most celebrated son. The city remembered Wilberforce with 34 weeks of events and activities, highlighting issues of slavery and emancipation that are still relevant today. Following that successful year, it was agreed that Wilberforce's legacy needed to be marked and celebrated annually, and the Freedom festival was born. Recognising this, and the importance of the festival in the city's cultural life, the University is a partner in Freedom festival.

The city has a proud pop music tradition. Artists as diverse as Mick Ronson, Roland Gift, the Beautiful South and Foals (themselves including a graduate of the University) all emerged from the city's music scene, and the Humber Street Sesh is a popular music festival centred on the city's up-and-coming Fruit Market area.

THE CITY HOSTS THE ANNUAL FREEDOM FESTIVAL. FREEDOM IS THE LASTING LEGACY OF THE WILBERFORCE 2007 CAMPAIGN, WHICH CELEBRATED THE PIONEERING WORK OF HULL-BORN MP WILLIAM WILBERFORCE AND THE BICENTENARY OF THE ABOLITION OF THE SLAVE TRADE IN THE BRITISH EMPIRE.



Parks

Hull has several parks and green spaces. These include East Park, Pearson Park, Pickering Park and West Park. The latter is the site of Hull's KCOM Stadium and the annual Hull Fair. Pearson Park contains a lake and a Victorian conservatory housing fish and reptiles. East Park has a large boating lake and a collection of birds and animals. East Park and Pearson Park are registered by English Heritage as Grade II listed sites. The city centre has the large Queen's Gardens parkland at its heart. The parkland was originally built as formal ornamental gardens to fill in the former Queen's Dock. It is now a more flexible grassed and landscaped area used for concerts and festivals, but retains a large ornamental flower circus and fountain at its western end.

Retail

Hull city centre offers a varied choice of retail department stores, sizeable shopping centres and many smaller outlets and designer boutiques. A number of superstores are located elsewhere in the city and surroundings. Since its opening in September 2007, the stunning retail-led mixed-use city centre development, St. Stephen's, has brought 50 big-name brands to the city, including Zara, H&M and Lipsy. As the second-largest regeneration project of its kind in the UK, the state-of-the-art scheme covers a 40-acre site in the heart of Hull.

Princes Quay, a modern glass shopping centre built on stilts over the water in an old dock, is home to many of the major chain stores and designer outlets, and is a popular choice among shoppers.

Sport

Hull is one of the sporting capitals of the UK. The 25,000-seat KCOM Stadium is home to Hull City AFC ('The Tigers'), the city's football team.

Hull is also a rugby league hotbed, having two clubs who play in the Super League. Hull FC also play at the KCOM Stadium, while Hull Kingston Rovers play at the KCOM Lightstream Stadium in East Hull.

For those who prefer to participate rather than spectate, Hull offers plenty of opportunities to get the blood pumping. The region has the biggest Sunday football league in the country and offers top-flight rugby teams, cricket and hockey clubs, as well as public and private golf and tennis clubs. Hull has the North's largest indoor full-swing state-of-the-art golf simulator centre, and for climbing enthusiasts, there's Rock City – one of the country's best indoor climbing centres.

The region's proximity to water makes it an excellent location for watersports. Options include sailing, water-skiing and diving.

Housing

The East Riding of Yorkshire and Hull offer a diverse and impressive range of housing choices, all offering incredible value for money.

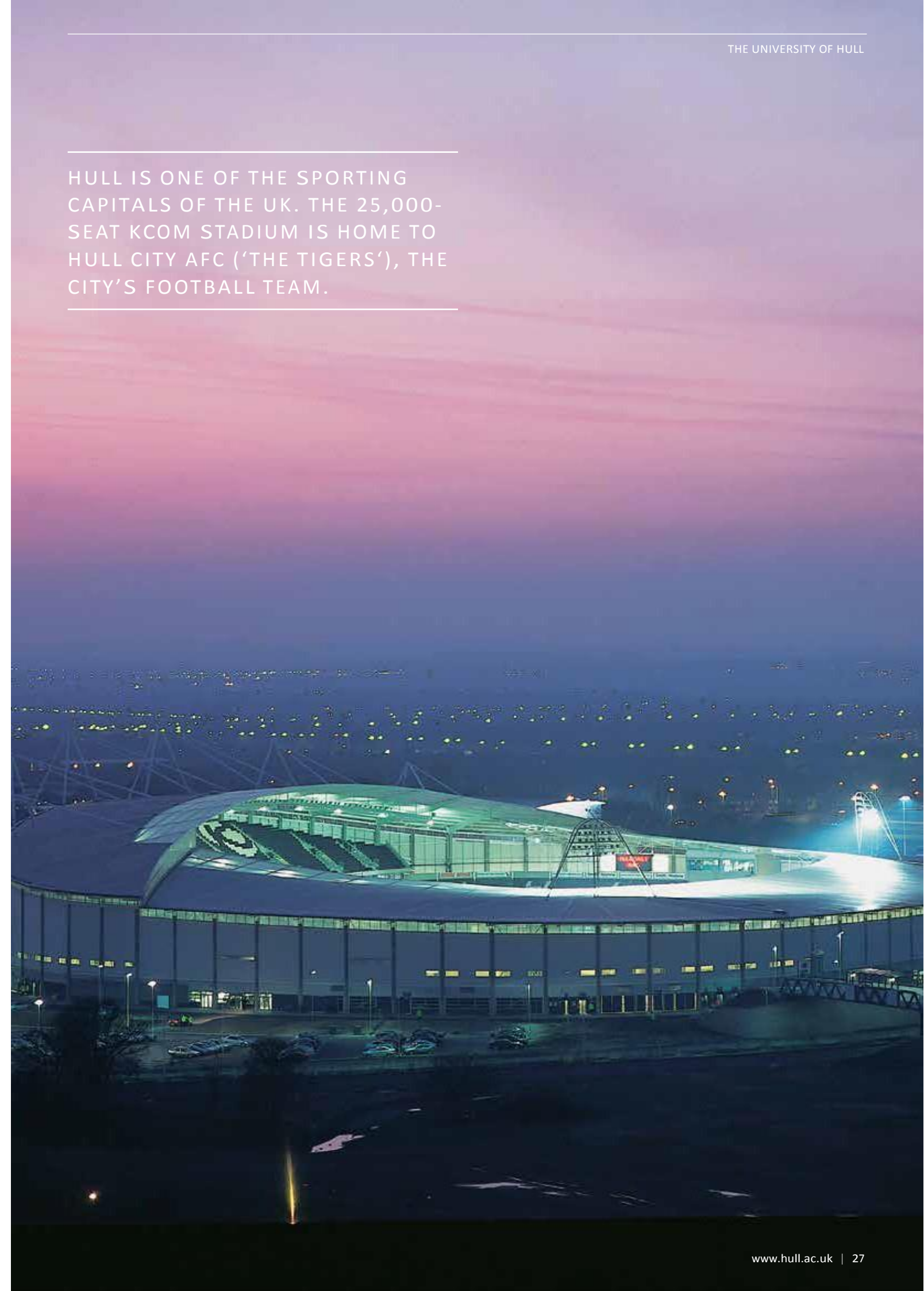
City living has burgeoned, with apartments in historic old buildings and sparkling new riverside complexes – all at a much more affordable cost than most other cities – attracting people back to the centre of town. Georgian townhouses stand proudly in the heart of the Old Town. Just a stone's throw from the city centre, leafy avenues offer more traditional housing in large Victorian properties. Many suburbs are developing a reputation for their bohemian atmosphere, inviting residents to enjoy the laid-back lifestyle with a growth in café bars, delicatessens, boutique shops and arts venues. Waterfront city-villages offer excellent modern family housing from 1–5 bedrooms, just a short walk from the city centre.

Beyond the city itself, unspoilt village communities and elegant market towns in the East Riding of Yorkshire complement the urban centre. Country life still allows for easy access to the buzzing city, with secluded farmhouses available just 20 minutes from the city centre. The East Riding is known for its spectacular coast and countryside, and offers a high quality of living in market towns such as Beverley, located only a few miles from the University.

Education and Schooling

The area provides a broad range of educational opportunities close to the University, including a number of further and higher education colleges (including Hull College, Bishop Burton College, East Riding College and Selby College, as well as the Grimsby Institute for Further and Higher Education and the North Lindsey College in Lincolnshire). A number of schools and academies in Hull and the East Riding have been rated as 'outstanding' by Ofsted. The area also offers a good choice of independent schools with boarding and day school options, from nursery age to 18. Some of the leading independent schools in the area include Hymers College, Hull Collegiate School and Pocklington School.

HULL IS ONE OF THE SPORTING CAPITALS OF THE UK. THE 25,000-SEAT KCOM STADIUM IS HOME TO HULL CITY AFC ('THE TIGERS'), THE CITY'S FOOTBALL TEAM.





Getting to Hull

Hull's position at the gateway to Europe makes it an important centre for national and international travel. The city has excellent transport connections and a unique combination of air, sea, road and rail links.

By Road

Hull is equidistant (200 miles) from London and Edinburgh. The M62 joins Hull to Leeds, Manchester and Liverpool. Hull is located 100 miles from Manchester and less than an hour's drive from Leeds and York.

By Rail

In addition to the TransPennine Express and Northern Rail, Hull has its own rail company, Hull Trains, which offers special rates to and from the city, providing seven daily direct rail services to and from London in as little as two and a half hours. Visit www.hulltrains.co.uk for more details.

By Air

Humberside International Airport is only five miles south of the Humber Bridge and 30 minutes' drive from the centre of Hull. KLM run four daily flights to Amsterdam, where more 300 worldwide connections can be reached. The airport also offers year-round flights to popular holiday destinations. Visit www.humberside-airport.co.uk for more details. Robin Hood Airport is one of the UK's newest airports, an hour's drive away, offering low-cost and holiday flights to destinations across Europe and beyond.

By Sea

P&O Ferries offer daily overnight services from Hull to Rotterdam and Zeebrugge. The one million passengers using the port annually can now travel on the Pride of Hull and her sister ship, Pride of Rotterdam, which are among the largest cruise ferries in the world. Visit www.poferries.com for more details.

More information on Hull, the East Riding and Yorkshire

Please visit the following websites.

- www.hull.co.uk
- www.activhull.com
- www.eastriding.gov.uk
- www.hullcc.gov.uk
- www.yorkshire.com
- www.visithullandeastyorkshire.co.uk

