PROFESSOR OF NURSING/MIDWIFERY
THE SCHOOL OF HEALTH AND SOCIAL WORK

CANDIDATE INFORMATION PACK

UNIVERSITY OF HULL
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Welcome A Message from the Dean

Thank you for showing interest in the post of Professor of Nursing/Midwifery at the University of Hull.

The School of Health and Social Work (SHSW) is a long established and respected provider of health and social care education in Hull. Educating practitioners to provide high quality, safe, cost-effective care: Work effectively with multi-professional teams across inter-professional interfaces and understand the population aspects of health and illness. We offer a dynamic and developing environment for high calibre research and scholarship with the aim of ensuring a direct impact on health care provision.

Hull York Medical School (HYMS) is a young, exciting and vibrant medical school based in two well-established universities in the attractive and historic cities of Hull and York. Both of these universities were ranked Silver under the Government’s new Teaching Excellence Framework (TEF) in June 2017. Since opening in 2003, HYMS has aimed to provide a nationally leading and internationally known medical education programme that produces very high quality doctors who are also equipped to be professional and academic leaders and managers. Through promoting students’ interest and involvement in research we also seek to inspire the next generation of clinical academics.

In REF 2014, over 85% of research across the SHSW and HYMS and was assessed as world leading or internationally excellent.

The SHSW and HYMS have ambitious plans for research growth in biomedical, clinical and applied health research at the University of Hull.

A £28m University investment to develop a ‘Health Campus’ is in progress, including the prestigious Allam Medical Building, which was completed in summer 2017. This houses a new Institute for Clinical & Applied Health Research, with a significant investment in academic staff and the establishment of strong methods and support infrastructure for researchers, including trials. The new building also houses a state-of-the-art clinical skills suite. Our ambition is to make a difference to health and health care in our region (which has considerable social deprivation) and conduct internationally excellent research.

Now is an exciting time to join the academic community of health researchers in Hull. The School of Health and Social Work and the Hull York Medical School are transitioning into a wider Faculty of Health Sciences which will include a wide range of biomedical and applied health researchers.

This represents a significant opportunity for a leading applied health researcher to develop their work and reputation. We already have a reputation for maternal and reproductive health research and we want to build on this by this appointment. One of our research objectives is the development of reproductive health assessment and measurement tools and we would welcome individuals with a track record in psychometrics and quantitative research methods. A strand of our research is also mixed methods, and applications from individuals with a track record in this type of work in maternal and reproductive health will also be welcomed.

We value diversity and we are committed to recruiting and supporting staff and students from all sectors of society. The University of Hull has a Bronze Athena SWAN Award, as does the School of Health and Social Work, and HYMS has a Silver Athena SWAN Award.

If you are interested in this exciting opportunity to join us and contribute to the next phase of our development, please do apply. If you wish to discuss this role informally please contact Mary Comer on +44 7408 850 797 or email maryc@wittkieffercentric.com Further details on how to apply can be found on page 13 of this document.
EXECUTIVE SUMMARY

The University of Hull invites applications for a Professor of Nursing/Midwifery. The successful applicant will be a leader in their field with a national or international profile, with the ability and ambition to build their reputation.

The post will be embedded in the New Institute for Clinical and Applied Health Research (ICAHR) and within the School of Health and Social Work.

Our vision is to be a world leader in well-designed applied health research, and to conduct research of relevance to our local area and the population in general. We are seeking to appoint an academic leader who will enable us to attain this vision. Suitable candidates will have a track record in research complementary to our existing research strengths and so contribute to developing a critical mass of senior applied health researchers.
The University of Hull is establishing a new Faculty of Health Sciences as well as establishing a new Institute for Clinical and Applied Health Research.

The new Faculty of Health Sciences builds on the university’s strong record of research and teaching in this area, and its well-developed relationships with the NHS and healthcare providers in the region and nationally to stimulate future developments and champion care.

The Faculty brings together colleagues from the School of Health and Social Work (nursing, midwifery, operating department practice, paramedic science, clinical psychology, and social work) the School of Life Sciences (biomedical sciences, psychology, sports and exercise science) and Hull York Medical School (a partnership with the University of York). The Faculty presents an exciting opportunity to bring these areas into a more co-ordinated and effective alignment and to forge innovative research, teaching and enterprise collaborations.

We are investing £28-million in a new health campus to significantly enhance the environment and facilities to allow students and researchers to thrive. At its heart is the iconic five-storey Allam Medical Building (opening summer 2017) which will provide specialised teaching facilities including a full mock hospital ward, operating theatre and intensive care nursing facilities, and will see medical students working alongside, nursing, midwifery and allied health undergraduates, as well as PhD students, advanced nurse practitioners and physician associates.

According to the latest Graduate Destination Report from the Higher Education Statistics Agency (HESA), students in the Faculty of Health Sciences benefit from excellent employment prospects with over 92% progressing to employment or further study within six months of graduating. 99%-100% of graduates from Health and Social Work, HYMS, Sport, Health and Exercise Science specifically enter into employment or further study after graduating.
RESEARCH

The University’s Health research is a major strength, helping to address critical health issues. Within the Health Campus, the University is establishing an Institute of Clinical and Applied Health Research (ICAHR), bringing together expertise in the field. The Institute will support significant research which will make an impact on the health and wellbeing of the population.

It will provide research relevant to the local community, taking into account the healthcare needs of the region and ensuring research here in Hull is at the forefront of its field. ICAHR will house a research methods hub (including a health trials unit), a resource that will be able to provide methodological support for a full range of applied health research including trials, epidemiology and health economics.

Within the Institute will be the Wolfson Centre for Palliative Care Research. Through the Wolfson Centre, the palliative care research programme in Hull will develop its standing for international excellence supporting an increase in volume and range of high quality research. The vision of the centre is to be a global leader in research which is relevant to the needs of people living with and dying from serious chronic illness, their families and also communities.

The Faculty of Health Sciences will have key research strengths in the following areas:

- **HYMS in Hull**: improving cancer diagnosis and outcomes regionally; primary care; palliative care; respiratory medicine; cardiology; diabetes and endocrinology; vascular surgery; biomedical research in haemostasis and thrombosis, and in metabolic aspects of health and disease.

- **School of Life Sciences**: Pre-clinical and clinical PET imaging; biomedical applications of lab on a chip; Understanding human information processing (attention and perception, learning & memory and cognitive development); Clinical exercise testing and cardiovascular rehabilitation; and Clinical biomechanics.

- **School of Health and Social Work**: Maternal and reproductive health; long term conditions; health interventions and behaviour change; health and social care service development and evaluation.

87% of the University’s research is classed as world-leading or internationally excellent.
SCHOOL OF HEALTH AND SOCIAL WORK
At the School of Health and Social Work (SHSW) we work closely with local health and social care providers to deliver innovative programmes of study that enhance the knowledge and skills of health and social care workers, improving the care experienced by patients and clients. We also collaborate with our NHS partners to support our research activities. Many of our staff are skilled and experienced health and social care professionals and all are highly qualified in their specialist fields. We have a full range of skills and expertise to support and enhance learning. The School is comprised of five subject areas, which reflect areas of academic and professional expertise:

- Nursing
- Midwifery (to Senate for approval to be Midwifery and Child)
- Paramedical, Perioperative and Advance Practice
- Psychological Health, Wellbeing and Social Work
- Professional Development and Associated Health and Social Care Disciplines

SHSW has a rapidly expanding research portfolio with a focus on Health Technology, Innovation and Intervention, Wellbeing in Long Term Conditions and Maternal, Reproductive, Relationships and Sexual Health.

NURSING IN THE SCHOOL
We are the main provider of pre-registration nursing in the region, having an annual intake in excess of 320 students. Our programme enjoys close collaboration with our NHS partners, with the majority of our graduates obtaining NHS posts within the Humber region. We have very close links with the NHS Trusts in the region, which strengthens our education and research capacity greatly. We offer successful Masters and PhD programmes that recruit nursing students regionally, nationally and internationally. We have a thriving nursing PhD community, with over 45 students registered on PhD in 2017. The development of the Allam Medical Building will provide the School with state-of-the-art clinical facilities that will form the cornerstone of our BSc Nursing programme which, along with new teaching spaces, provide our nursing students with a high quality learning environment. We have a strong track record of nursing-related research in the School and we made a key contribution to the REF in 2014, with the ‘Allied Health’ unit of assessment outcome resulting in 87% of research submitted being awarded three or four stars (31% at four star).
The successful applicant will contribute mainly to the activity of the Maternal and Reproductive Health research cluster and we particularly welcome applications from individuals with a track record in work around maternal health, sexual health or reproductive health. One of our research objectives is the development of reproductive health assessment and measurement tools and we would welcome individuals with a track record in psychometrics and quantitative research methods. A strand of our research is also mixed methods, and applications from individuals with a track record in this type of work in maternal and reproductive health will also be welcomed.
SPECIFIC DUTIES AND RESPONSIBILITIES
OF THE POSITION

Accountable to the Dean of the Faculty of Health Sciences the roles of the Chair are summarised here:

ACADEMIC DEVELOPMENT:
RESEARCH, TEACHING & SCHOLARSHIP

The post holder will:

• Design, conduct and disseminate outstanding nursing research that makes a significant contribution to the research strategy of the Faculty

• Demonstrate the capacity to attract external funding and mentor colleagues to submit bids for funding

• Sustain a strong publication record by publishing regularly in high quality, peer reviewed publications of an international standard

• Develop collaborative partnerships with the NHS, voluntary and third sector agencies, as well as actively seeking out collaborative research opportunities within the University and with other universities

• Provide research leadership and develop a performance research culture by building and nurturing a team of researchers and methodologists

• Attract and supervise research students, both national and international – undertaking support of students, as a personal supervisor or in another designated role

• Support existing and new teaching programmes by contributing actively to programme development and delivery

LEADERSHIP

The post holder will:

• Make an important contribution to the leadership and management of the Faculty, including supporting early-career staff and developing new collaborative initiatives

• Support the research and teaching careers of colleagues

• Undertake specific management and leadership functions as may be reasonably required by the Dean
EDUCATION AND TRAINING

The applicant must possess:

- A Doctorate in a relevant discipline
- Registration as a Nurse/Midwife with the NMC or equivalent international register

It is desirable that the applicant has:

- A Senior Fellowship (HEA) or equivalent recognition at this level within the UK Professional Standards Framework, and the willingness to achieve recognition at Principal Fellow level within two years from commencement of the post

WORK EXPERIENCE

It is essential that the applicant can provide evidence of:

- A substantial reputation internationally for research, reflected in sustained output, level of innovation, impact on discipline or profession and recognition
- Successful, strategic leadership which has enhanced student learning and teaching quality within an institution or (inter) national settings
- A sustained record of successful PGR supervision including external examining of PhD students
- A track record of the development of funding sources and attracting significant research funds

It is desirable that the applicant can provide evidence of:

- Expertise in quantitative methods / psychometrics
- Qualitative/mixed methods research expertise

SKILLS AND KNOWLEDGE

The applicant must be able to demonstrate active contribution and influence in the following areas:

- Leadership role in the management and support of strategic initiatives at subject, Faculty and / or University levels
- Significant contribution to the development of policy at University/Institute level
- Membership of appointment, assessment or advisory committees at other HEIs

PERSONAL ATTRIBUTES AND VALUES

It is essential that the applicant can provide evidence of:

- Contribution to University activities and initiatives including open days, graduation ceremonies etc and willingness to undertake administrative activities
- Working in an open and transparent way, providing information and communicating effectively with colleagues
- Collaborative working, particularly on interdisciplinary activities
A thriving and dynamic waterfront city with a proud maritime heritage, Hull has a wide variety of museums and galleries, live music venues, an impressive harbour aquarium, good cycle paths, lots of green space and a number of award-winning restaurants. Originally built on whaling, fishing and shipping, modern Hull’s economy is sustained by its busy cargo and ferry port, the University and a variety of industries, including healthcare, digital enterprises and the arts. The new Siemens’ wind turbine factory at Green Port Hull is a major boost to the local economy.

In 2017 Hull will be the UK City of Culture and host to a year-long programme of world-class arts and culture. A spectacular programme will deliver artistic excellence and events on a scale never seen before in the city. It will bring visitors from the whole of the UK and beyond, and take Hull to the world. The year 2017 has an added significance for the University, as the year when the institution will celebrate 90 years since its founding as ‘University College Hull’. The East Riding of Yorkshire and Hull offer a diverse and impressive range of housing choices, all offering good value for money. City living has burgeoned, with apartments in historic old buildings and sparkling new riverside complexes attracting people back to the heart of the city. Georgian townhouses stand proudly in the heart of the old town. Just a stone’s throw from the city centre, leafy avenues offer more traditional housing in large Victorian properties, while waterfront city-villages offer excellent modern family housing from 1-5 bedrooms, just a short walk from the city centre.
The area provides a broad range of educational opportunities close to the University, including a number of Further and Higher Education Colleges. A number of schools and academies in Hull and the East Riding have been rated Outstanding by Ofsted, and the area also offers a good choice of independent schools with boarding and day school options.

Hull’s position at the gateway to Europe makes it an important centre for national and international travel. The city has excellent transport connections, and a unique combination of air, sea, road and rail links.
HOW TO APPLY

THE RECRUITMENT AND SELECTION PROCESS
Please submit your application to Witt/Kieffer Ccentric in Microsoft Word format; including the following information:

FULL CURRICULUM VITAE
Candidates are asked to set out in the curriculum vitae the nature of their most recent and significant career appointments.

The document should include:
• full name
• postal address
• confidential landline and mobile telephone numbers
• confidential email address
• degrees and qualifications and dates awarded
• positions held, including details of present
• details of leadership, management, academic and/or professional experience
• contributions to professional associations, societies and community activities.

REMUNERATION
Please provide an indication of your current remuneration package.

REFEREES
Please provide the names, contact details, relationship and present positions of three referees. Referees will not be contacted without the prior knowledge and approval of the applicant.

DATE OF COMMENCEMENT
Please indicate when you will be available to commence at the University.

THE UNIVERSITY OF HULL HAS ENGAGED WITT/KIEFFER CCENTRIC TO ASSIST IN THE SEARCH PROCESS FOR THEIR PROFESSOR OF NURSING/MIDWIFERY.
For a confidential discussion about the role and the expectations, please contact:

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